



City of North Adams

In City Council

...June 14, 2016.....

BE IT ORDAINED by the City Council of the City of North Adams as follows:

That Chapter 2, Section 2-27 of the Revised Ordinances of the City of North Adams, be and is hereby amended by striking out the reference to Schedule A presently on file in the Office of the City Clerk and substituting and incorporating in said Section by reference the following Schedule A:

SCHEDULE A THE CLASSIFICATION PLAN

BOARD OR DEPARTMENT	GRADE NUMBER
<u>AIRPORT COMMISSION</u>	
<i>Airport Manager</i>	<i>PT-35</i>
<i>Clerk</i>	<i>PT-25</i>
<u>ASSESSOR, BOARD OF</u>	
<i>Full Time Member</i>	<i>S-22A</i>
<i>Part Time Member</i>	<i>PT-30</i>
<i>Office Manager</i>	<i>S-12</i>
<i>Assessor</i>	<i>S-22E</i>
<i>Acting Full Time Member</i>	<i>S-22B</i>
<i>Principal Clerk/ Office Manager</i>	<i>S-11</i>
<i>Principal Clerk</i>	<i>S-9</i>
<i>Senior Clerk</i>	<i>S-6</i>
<i>Office Clerk</i>	<i>S-4C</i>
<i>Junior Clerk</i>	<i>S-3</i>
<i>Clerical Part Time</i>	<i>PT-2C</i>
<u>AUDITOR</u>	
<i>City Auditor</i>	<i>S-22A</i>
<i>Assistant City Auditor</i>	<i>S-17A</i>
<i>Business Manager</i>	<i>S-26B</i>
<i>Office Clerk</i>	<i>S-4C</i>
<i>Junior Clerk</i>	<i>S-3</i>

CITY CLERK

<i>City Clerk</i>	S-22A
<i>Assistant City Clerk</i>	S-17A
<i>Office Clerk</i>	S-4C
Senior Clerk	S-6
Junior Clerk	S-3
Clerical-Part-Time	PT-2C

COMMUNITY DEVELOPMENT OFFICE

<i>Community Development Director</i>	S-27
<i>Community Development Administrative Assistant</i>	S-11
<i>Bookkeeper</i>	S-12
Office Clerk	S-4C
Junior Clerk	S-3
Housing Coordinator	S-31
Special Projects Coordinator	S-28
Planning Coordinator	S-28
Technical Specialist	S-32
Assistant Director	S-34A

ELECTION & REGISTRATION

<i>Registrar of Voters</i>	PT-24
Census Workers-Part Time (In Office)	PT-3

FINANCE

<i>Chief Administrative Officer</i>	S-34B
<i>Director of Purchasing</i>	S-32
<i>MIS Director</i>	S-26A
<i>Assistant MIS Director</i>	S-25
Budget Control Officer	S-26B
Technology Assistant	PT-14A
Berkshire Group Purchasing Agent	PT-32

HEALTH DEPARTMENT

<i>Board Members</i>	PT-19
<i>Clerk</i>	PT-25
<i>Director of Health/Sanitation</i>	S-22A
<i>Transfer Station - HMEO-SHMEO Loader</i>	S-36A
<i>Transfer Station Laborer-Part Time</i>	PT-4
Principal Clerk/Office Manager	S-11
Office Manager	S-10
Office Manager – Part Time	PT-10
Principal Clerk	S-9
Senior Clerk	S-6
Office Clerk	S-4C
Food Inspector	PT-36

HEALTH DEPARTMENT (continued)

Inspector of Animals	PT-28
Water Analyst Technician-Part-Time	PT-33
Transfer Station Supervisor	S-36
Transfer Station Laborer	Z-2
Transfer Station Scale Operator	Z-2A

HOOSAC WATER QUALITY DISTRICT

Commissioners	PT-18A
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LAW DEPARTMENT

<i>Secretarial/Clerical-Part Time</i>	<i>PT-27</i>
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LICENSE BOARD

<i>Chairman</i>	<i>PT-27</i>
<i>Clerk</i>	<i>PT-25</i>
<i>Member</i>	<i>PT-23</i>

MAYOR'S OFFICE

<i>Administrative Assistant to Mayor</i>	<i>S-20A</i>
Secretary	S-20
Office Clerk	S-4C
Junior Clerk	S-3
Clerical-Part-Time	PT-2C

OFFICE OF TOURISM & CULTURAL DEVELOPMENT

<i>Director of Tourism & Community Events</i>	<i>S-35</i>
Clerical - Part Time	PT-2C
Trolley Driver (Seasonal)	PT-6A

PLANNING BOARD

<i>Clerk</i>	<i>PT-25</i>
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DEPARTMENT OF PUBLIC SAFETY

<i>Senior Clerk & Stenographer</i>	<i>S-10</i>
<i>Fire Director</i>	<i>S-33B</i>
<i>Police Director</i>	<i>S-33B</i>
<i>Police Lieutenant</i>	<i>S-37</i>
Commissioner of Public Safety	S-26
Senior Clerk	S-6
Office Clerk	S-4C
Junior Clerk	S-3

Civil Defense Division

Director-Part Time PT-34

Fire Division

Fire Lieutenant F-4

Firefighter F-1

Fire Captain F-5

Master Mechanic F-2

Volunteer Fire Division

Volunteer Fire Coordinator PT-36

Inspection Division

Sealer of Weights & Measures S-1

Inspector of Plumbing & Gas Fittings S-17

Code Enforcement Officer S-17

Police Division

Police Sergeant P-4

Patrolman/Investigator P-3

Patrolman P-1

Reserve Patrolman PT-1B

Court Officer P-3A

Dispatcher X-A

Animal Control Officer S29-A

Police Captain P-5

Patrolman/Mechanic P-2A

Patrolman/Mechanic P-2B

School Traffic Supervisor PT-9

Dog Officer S-29

Meter Mechanic-Part Time PT-16

Head Dispatcher X

Dispatcher-Part Time PT-4

Public Buildings Division

Director of Inspection Services S-24A

Assistant Inspector of Buildings/Superintendent of Buildings S-21

Junior Building Custodian S-12

Principal Clerk S-22B

Building Maintenance Z-2A

Building Inspector S-24

Senior Clerk S-6

Office Clerk S-4C

Junior Clerk S-3

Building Maintenance Specialist S-21B

Junior Building Custodian-Part Time PT-2A

Spitzer Center Building Custodian	PT-7C
Building Custodian – Part Time	PT-2D
HSP Building Maintenance 1	Z-3B
HSP Building Maintenance 2	Z-3A

Wire & Alarm Division

<i>Inspector of Wires</i>	S-9A
Assistant Inspector of Wires	S-17
Wire & Alarm Helper	Z-3
Wire & Alarm Helper- Part-Time	PT-2B

DEPARTMENT OF PUBLIC SERVICES

<i>Commissioner of Public Services</i>	S-27B
<i>Assistant Commissioner of Public Services</i>	S-34
<i>Principal Clerk/Office Manager</i>	S-12
Special Projects Coordinator	S-33A
Office Manager	S-10
Principal Clerk	S-9
Senior Clerk	S-6
Office Clerk	S-4C
Junior Clerk	S-3
Clerical-Part-Time	PT-2D

Council On Aging

<i>Council on Aging Director</i>	S-22B
<i>COA Aide – Part Time</i>	PT-6
<i>Van Driver</i>	Z-1
Office Assistant	Z-4
COA Jr. Aide	PT-2A
Van Driver-Sub	PT-16

Engineering Division

Director of Engineering	S-34A
Director of Engineering – Part Time	PT-37
Junior Civil Engineer	E-3
Chief Engineering Aide	E-2A
Senior Engineering Aide	E-2
Junior Engineering Aide	E-1

Library Division

<i>Librarian</i>	S-23
<i>Library Assistant</i>	S-11A
<i>Children's Librarian</i>	S-13
<i>Head Cataloguer</i>	S-13
<i>Professional Grade Assistant</i>	S-11
<i>Sub-professional Assistant-Grade II</i>	S-6

Assistant Library Director	S-33A
Professional Grade Assistant-Half Time	S-9
Sub-professional Assistant-Grade I	S-6
Office Clerk	S-4C
Library Assistant-Part-Time	PT-7A
Library Page-Part-Time	PT-7A
Library Ref. Aide	PT-2A
Children's Assistant	PT-7B
Library Aide-Part-Time	PT-7B
Library Helper	PT-2B

Streets & Facilities Division

<i>Working Foreman-Cemetery Laborer</i>	W-5
<i>Working Foreman-Laborer</i>	W-5
<i>Working Foreman-Master Mechanic</i>	W-6M
<i>Working Foreman-Yardman</i>	W-5A
<i>Laborer HMEO-SHMEO-Loader</i>	W-3A
<i>Laborer HMEO-SHMEO-Group A Equipment</i>	W-3B
<i>Laborer HMEO-SHMEO</i>	W-3
<i>Laborer-Motor Equipment Operator</i>	W-2
Laborer	W-1
Public Services (Seasonal)	PT-3A
Hillside Cemetery Crew Chief (Seasonal)	PT-3B
Highway Foreman	S-19A
Assistant Highway Foreman	W-5A
Motor Equipment Repairman & Shovel Operator	W-6
Working Foreman Laborer-Carpenter	W-5A
Blacksmith/Welder	W-5A
Working Foreman Motor Equipment Repairman	W-5A
Laborer SHMEO-HMEO-Grader	W-5A
Yardman	W-5
Motor Equipment Repairman	W-5A
Laborer SHMEO & Shovel Operator	W-4
Laborer-Assistant Carpenter	W-3
Laborer-Motor Equipment Repairman	W-2

Water Division

<i>Working Foreman Water System Laborer</i>	W-5B
<i>Water Meter Reader & Repairman – Cross Connection</i>	W-4A
<i>Operator 1</i>	Y-1
<i>Operator 2</i>	Y-2
General Water System Foreman	S-19A
Water System Maintenance Man-SHEMO-Loader	W-3A
Water System Maintenance Man-HMEO-SHMEO	W-3
Water System Maintenance Man	W-2

Parks & Recreation Division

<i>Park Maintenance Man</i>	W-2R
<i>Working Foreman-Park Maintenance Man</i>	W-5
<i>Rink Manager</i>	S-9A
<i>Head Lifeguard</i>	PT-6
<i>Lifeguard</i>	PT-14
<i>Rink Assistant – Part-Time</i>	PT-17
<i>Campground Manager – Part Time</i>	PT-39
Parks & Recreation Director	S-14CO
Working Foreman	S-21A
Park Maintenance Craftsman	W-3B
Park Laborer (Seasonal)	PT-3A
Secretary	PT-26
Park Policeman	PT-4
Senior Rink Assistant – Part-Time	PT-8
Campground Assistant- Part-Time	PT-3D

Veterans' Division

<i>Veterans' Benefits Agent</i>	S-19
<i>Office Clerk</i>	S-4C
<i>Part-Time Clerk</i>	PT-2D
Veterans' Benefits Agent – Part Time	PT-38
Veterans' Benefits Investigator	S-13
Junior Clerk	S-3

TRAFFIC & PARKING CONTROL DEPARTMENT

<i>Traffic Control Officer</i>	S-3
<i>Hearings Officer</i>	PT-29
Parking Clerk	S-4C
Junior Clerk	S-3

TREASURER

<i>Chief Financial Officer / Treasurer / Tax Collector</i>	S-22C
<i>Assistant City Treasurer / Tax Collector</i>	S-17A
<i>Principal Clerk</i>	S-13
<i>Clerk-Computer Operator</i>	S-10
Clerk-Bookkeeper	S-7
Senior Clerk	S-6
Office Clerk	S-4C
Junior Clerk	S-3
Treasurer's Clerk-Part-Time	PT-2B
Health Administrator	PT-27



City of North Adams

In City Council

June 14, 2016

BE IT ORDAINED by the City Council of the City of North Adams as follows:

That Chapter 2, Section 2-28(a) of the Revised Ordinances of the City of North Adams, Schedule B, the so-called Compensation Plan, be and is hereby amended to read as follows:

Schedule B - The Compensation Plan Effective July 1, 2016 through June 30, 2017

PART 1 - Annual Salary Scale Intermediates

Grade #	1	2	3	4	5-9 Yrs.	10-14 Yrs.	15-19 Yrs	20-24 Yrs.	25-29 Yrs.	Maximum
S-1	-	-	-	-	-	-	-	-	-	23,552
S-1A	-	-	-	34,824	36,607	36,707	36,777	36,878	36,978	37,937
S-3	23,077	23,702	24,866	25,985	29,235	29,343	29,406	29,517	29,622	29,901
S-4C	25,774	26,519	27,639	28,863	31,178	31,280	31,352	31,457	31,560	31,841
S-6	26,268	27,065	28,218	29,356	32,089	32,193	32,262	32,366	32,472	32,752
S-7	26,609	27,363	28,548	29,821	33,388	33,492	33,563	33,669	33,774	34,053
S-7A	-	-	28,710	29,821	33,388	33,492	33,563	33,669	33,774	34,053
S-8	26,187	26,940	28,085	29,330	32,791	32,894	32,965	33,063	33,163	33,438
S-9	27,814	28,559	29,733	30,991	34,566	34,667	34,737	34,843	34,945	35,228
S-9A	50,000	51,000	52,020	53,060	55,000	56,100	57,222	58,366	59,534	60,724
S-10	28,419	29,115	30,249	31,530	35,101	35,206	35,275	35,379	35,484	35,767
S-10A	27,658	28,336	29,439	30,683	34,160	34,262	34,333	34,433	34,536	34,808
S-11	28,858	29,478	30,668	31,961	35,502	35,606	35,676	35,782	35,887	36,166
S-11A	-	-	-	-	31,908	32,020	32,122	32,273	32,376	32,704
S-12	29,248	30,267	31,569	32,863	36,893	36,999	37,067	37,174	37,279	37,558
S-13	30,491	31,515	32,832	34,104	37,776	37,879	37,949	38,055	38,159	38,439
S-14	30,364	31,361	32,626	33,871	35,867	35,973	36,040	36,146	36,251	36,529
S-14CO	29,550	30,522	31,754	32,965	34,908	35,008	35,078	35,179	35,281	35,553
S-17	39,932	41,140	42,352	43,562	51,473	51,573	51,641	51,743	51,846	52,115
S-17A	33,981	35,000	37,107	38,935	41,809	42,163	42,231	42,984	42,984	42,984
S-18	41,529	41,529	41,529	41,529	43,344	43,699	43,765	43,869	43,977	44,258
S-19	30,699	34,298	35,906	37,514	45,905	-	-	-	-	-
S-19A	-	-	37,680	39,152	43,215	43,317	43,385	43,489	43,591	44,297
S-20	37,267	38,484	39,971	41,789	45,086	45,184	45,255	45,355	45,458	45,723
S-20A	43,730	44,528	45,855	47,002	49,293	49,405	49,507	49,658	49,761	50,089
S-21	-	48,254	49,461	50,041	50,752	50,852	50,921	51,530	51,634	51,909
S-21A	-	-	-	45,273	46,563	46,664	46,734	46,834	46,939	47,211
S-21B	49,197	49,995	51,321	52,469	54,759	54,872	54,973	55,124	55,227	55,555
S-22	-	-	-	49,576	50,866	50,970	51,042	51,145	51,251	51,531

Grade #	1	2	3	4	5-9 Yrs.	10-14 Yrs.	15-19 Yrs	20-24 Yrs.	25-29 Yrs.	Maximum
S-22A	-	-	-	51,473	51,573	51,641	51,743	51,846	52,115	52,380
S-22B	-	-	-	39,573	40,863	40,969	41,039	41,141	41,248	41,531
S-22C	-	-	56,764	56,944	58,235	58,338	58,409	58,515	58,617	58,898
S-22D	-	-	-	45,159	46,415	46,517	46,812	46,906	46,906	46,906
S-22E	-	-	-	-	45,956	46,069	46,170	46,321	46,424	46,752
S-23	44,824	44,824	49,197	51,099	52,388	52,494	52,565	52,669	52,773	53,051
S-23A	-	-	-	36,673	37,930	38,031	38,100	38,202	38,305	38,579
S-24	-	-	-	50,821	56,623	56,724	56,792	56,892	56,994	57,265
S-24A	-	-	-	56,627	58,378	60,184	62,045	63,906	65,824	67,798
S-25	54,663	60,022	63,238	65,135	68,139	70,184	72,289	74,458	76,691	78,992
S-26	-	-	-	-	-	-	-	-	-	91,581
S-26A	-	-	-	76,821	78,138	78,213	78,284	78,387	78,493	78,773
S-26B	-	-	-	-	-	-	-	-	-	71,374
S-27	-	-	-	68,621	69,844	69,943	70,011	70,107	70,208	70,475
S-27A	-	-	-	63,541	64,830	64,932	65,005	65,109	65,214	65,489
S-27B	-	-	-	-	-	-	-	-	-	81,994
S-28	-	-	-	44,210	45,498	45,604	45,676	45,779	45,884	46,166
S-29	-	-	-	26,941	28,231	28,336	28,407	28,510	28,615	28,895
S-29A	-	-	28,568	28,710	31,000	31,113	31,215	31,366	31,468	31,796
S-31	-	-	-	58,619	59,877	59,977	60,046	60,148	60,249	60,521
S-32	-	-	-	40,253	41,541	41,645	41,715	41,820	41,928	42,207
S-33	-	-	-	68,318	69,576	69,678	70,422	70,525	70,628	70,902
S-33A	-	-	-	45,625	46,919	47,023	47,090	47,199	47,302	47,581
S-33B	-	-	-	73,571	77,134	77,235	77,653	77,756	77,859	78,131
S-34	58,383	58,930	59,258	59,498	60,334	60,446	60,669	61,784	61,896	63,959
S-34A	-	-	-	58,744	60,031	60,139	60,207	60,312	60,418	60,699
S-34B	-	-	-	65,596	67,886	67,998	68,100	68,251	68,354	68,682
S-35	-	-	-	36,087	37,374	37,477	37,545	37,646	37,747	38,019
S-36	-	-	-	-	-	-	-	-	-	18,877
S36A	-	-	-	-	-	-	37,811	37,962	38,064	38,392
S-37	-	-	-	64,293	65,583	65,687	65,753	65,856	65,959	66,228

PART II - Hourly Wage Scale

Grade #	1	2	3	4	5-10 Yrs.	11-15 Yrs.	16-20 Yrs	21-25 Yrs.	26-30 Yrs.	Maximum
W-1	13.31	13.83	14.50	15.69	16.95	17.01	17.05	17.20	17.25	17.47
W-2	13.76	14.34	15.05	16.26	17.45	17.49	17.53	17.58	17.66	17.92
W-2R	13.78	14.50	15.15	16.35	17.52	17.57	17.61	17.68	17.82	17.97
W-3	14.15	14.78	15.54	16.86	17.99	18.06	18.14	18.21	18.28	18.48
W-3A	-	-	-	17.35	18.48	18.55	18.61	18.69	18.75	18.95
W-3B	14.42	15.05	15.68	17.15	18.28	18.34	18.44	18.48	18.56	18.75
W-3C	14.54	15.23	15.96	17.35	18.48	18.55	18.61	18.69	18.75	18.95
W-4	15.39	16.07	16.70	18.02	19.16	19.24	19.31	19.41	19.49	19.66
W-4A	-	-	-	-	-	-	-	19.88	21.32	21.70
W-5	15.51	16.20	16.97	18.36	19.58	19.61	19.66	19.70	19.82	20.02
W-5A	-	-	-	18.85	19.96	20.05	20.10	20.16	20.29	20.48
W-5B	-	-	-	-	-	-	-	-	21.26	21.49
W-6	16.84	17.44	18.31	19.70	20.83	20.94	21.00	21.07	21.12	21.35
W-6M	-	-	-	19.70	20.83	20.94	21.00	21.07	21.12	21.35
W-P-A	-	-	-	10.56	10.74	10.88	11.12	11.36	12.77	13.15
X	-	-	-	15.08	15.87	15.93	17.06	17.79	18.60	19.53
X-A	13.78	14.43	14.79	14.91	15.14	15.22	15.58	16.32	17.12	18.06
Y-1	22.63	23.19	24.06	25.47	26.46	26.58	26.63	26.70	26.75	26.97
Y-2	18.38	18.85	19.32	19.81	20.30	20.81	21.33	21.87	22.41	22.97
Z-1	12.32	12.66	13.05	13.55	14.19	14.79	15.40	16.11	16.87	17.75
Z-2	11.32	11.65	12.15	13.25	14.60	15.16	15.84	16.52	17.26	18.13
Z-2A	10.00	10.11	10.32	10.42	10.52	10.76	11.44	12.11	12.86	13.72
Z-3	-	-	-	-	-	-	-	17.38	18.13	18.99
Z-3A	-	-	-	-	-	-	17.32	17.57	19.02	19.42
Z-3B	-	-	-	-	14.85	14.99	15.23	15.48	16.93	17.33
Z-4	-	-	-	-	-	11.71	11.95	12.44	14.15	14.54

PART III - Engineering Scale

Grade #	1	2	3	4	5-9 Yrs.	10-14 Yrs.	15-19 Yrs	20-24 Yrs.	25-29 Yrs.	Maximum
E-1	-	-	-	34,821	36,117	36,219	36,291	36,395	36,500	36,778
E-2	-	-	-	37,169	38,458	38,563	38,635	38,736	38,845	39,124
E-2A	-	-	-	38,845	40,136	40,236	40,311	40,416	40,521	40,800
E-3	-	-	-	43,974	45,265	45,368	45,441	45,543	45,651	45,931

PART IV - Fire Scale

Grade #	Minimum	Step 1	Maximum	3-10 Yrs.	10-15 Yrs.	15-20 Yrs.	20-25 Yrs.	25-30 Yrs.	30 -Yrs.
F-1	39,444.53	40,724.27	41,923.38	43,385.74	43,517.36	43,604.36	43,738.22	43,867.61	44,216.75
F-2	41,199.13	42,526.84	43,724.83	45,187.19	45,315.47	45,403.58	45,536.32	45,666.83	46,015.97
F-4	44,815.42	-	46,928.40	48,394.11	48,526.85	48,612.73	48,742.13	48,875.98	49,224.00
F-5	48,412.74	-	49,737.11	51,200.57	51,332.20	51,415.86	51,549.71	51,680.22	52,030.47

That Chapter 2, Section 2-28(a) of the Revised Ordinances of the City of North Adams, Schedule B, the so-called Compensation Plan, be and is hereby amended to read as follows:

PART V - Police Scale (second shift differential 7% - third shift differential 8%)

Grade #	minimum	2nd shift	3rd shift	Grade #	Step 1	2nd shift	3rd shift
P-1	38,647.25	41,352.56	41,739.03	P-1	39,684.78	42,462.71	42,859.56
P-K9	41,739.03			P-K9	42,859.56		
P-2A	40,192.88	43,006.38	43,408.31	P-2A	41,266.96	44,155.64	44,568.31
P-2B	42,890.20	45,892.52	46,321.42	P-2B	43,927.74	47,002.68	47,441.96
P-3	44,265.60	47,364.20	47,806.85	P-3	45,382.04	48,558.78	49,012.60
P-3A	41,277.82	44,167.26	44,580.04	P-3A	42,330.57	45,293.71	45,717.02
P-4	46,680.60	49,948.24	50,415.05	P-4	-	-	-
Grade #	Step 2	2nd shift	3rd shift	Grade #	3-9 Yrs.	2nd shift	3rd shift
P-1	41,616.94	44,530.13	44,946.30	P-1	43,649.34	46,704.80	47,141.29
P-K9	44,946.30			P-K9	47,141.29		
P-2A	43,198.99	46,222.92	46,654.91	P-2A	45,232.07	48,398.31	48,850.63
P-2B	45,859.97	49,070.17	49,528.77	P-2B	47,892.90	51,245.40	51,724.33
P-3	47,414.84	50,733.88	51,208.02	P-3	49,510.17	52,975.88	53,470.98
P-3A	44,247.43	47,344.75	47,787.22	P-3A	46,282.83	49,522.62	49,985.45
P-4	48,673.36	52,080.50	52,567.23	P-4	50,754.75	54,307.58	54,815.13
Grade #	10-14 Yrs.	2nd shift	3rd shift	Grade #	15-19 Yrs.	2nd shift	3rd shift
P-1	43,751.51	46,814.11	47,251.63	P-1	43,819.64	46,887.02	47,325.22
P-K9	47,251.63			P-K9	47,325.22		
P-2A	45,334.23	48,507.63	48,960.97	P-2A	45,402.37	48,580.53	49,034.56
P-2B	47,995.08	51,354.74	51,834.69	P-2B	48,063.21	51,427.64	51,908.27
P-3	49,613.37	53,086.31	53,582.44	P-3	49,682.16	53,159.91	53,656.73
P-3A	46,385.01	49,631.96	50,095.81	P-3A	46,453.12	49,704.84	50,169.37
P-4	50,858.99	54,419.12	54,927.71	P-4	50,928.47	54,493.46	55,002.75
Grade #	20-24 Yrs.	2nd shift	3rd shift	Grade #	25-29 Yrs.	2nd shift	3rd shift
P-1	43,921.83	46,996.36	47,435.58	P-1	44,023.99	47,105.67	47,545.91
P-K9	47,435.58			P-K9	47,545.91		
P-2A	45,504.54	48,689.86	49,144.91	P-2A	45,606.71	48,799.18	49,255.24
P-2B	48,165.39	51,536.96	52,018.62	P-2B	48,267.56	51,646.29	52,128.97
P-3	49,785.38	53,270.36	53,768.21	P-3	49,888.58	53,380.78	53,879.66
P-3A	46,555.29	49,814.16	50,279.72	P-3A	46,657.49	49,923.51	50,390.09
P-4	51,032.70	54,604.99	55,115.32	P-4	51,136.93	54,716.52	55,227.88
Grade #	maximum	2nd shift	3rd shift				
P-1	44,296.48	47,397.24	47,840.20				
P-K9	47,840.20						
P-2A	45,879.20	49,090.74	49,549.53				
P-2B	48,540.06	51,937.87	52,423.27				
P-3	50,163.78	53,675.24	54,176.88				
P-3A	46,929.96	50,215.05	50,684.35				
P-4	51,414.86	55,013.90	55,528.05				

PART VI - Part Time Salary Scale

Grade #	Hourly	Annually
PT-1B	106.98	per diem + (3% differential) 110.19
PT-2		10.00
PT-2A		10.00
PT-2B		10.17
PT-2C		11.02
PT-2D		13.12
PT-3		10.00
PT-3A		10.00
PT-3B		10.00
PT-3C		10.00
PT-3D		10.00
PT-4		10.00
PT-5		10.00
PT-6		11.70
PT-6A		16.40
PT-7		10.00
PT-7A		10.00
PT-7B		11.21
PT-7C		11.66
PT-8		11.89
PT-9		17.97
PT-10		21.01
PT-14		10.57
PT-14A		14.63
PT-16		11.41
PT-17		11.15
PT-18A		100
PT-19		750
PT-23		500
PT-24		600
PT-25		1,200
PT-26		500
PT-27		1,000
PT-28		1,000
PT-29		1,500
PT-30		1,800
PT-32		10,000
PT-33	15.00 (per day weekdays)	25.00 (per day Sat., Sun., Holidays)
PT-34		3,065
PT-35		6,000
PT-36		4,000
PT-37		26,657
PT-38	225.00 (weekly)	
PT-39		23,000

PART VII

Position	Salary
City Councilor	3,000.00
City Council President	3,600.00
City Solicitor	1,000.00
Mayor	84,470.00

No. 11,531

An ordinance amending Chapter 2, Section 2-27 of the Revised Ordinances, Schedule A, the Classification Plan and Section 2-28(a) Section B the Compensation Plan for FY'17.

IN CITY COUNCIL
June 14, 2016

VOTED: to pass to a second reading and publish as a municipal bulletin.

Attest, Benjamin J. Lamb
President

Marilyn Gomeau
Clerk

IN CITY COUNCIL
June 28, 2016

The Ordinance, as amended, was ordained by yea and nay vote, eight yeas, no nays.

Attest, Benjamin J. Lamb
President

Marilyn Gomeau
Clerk

A True Copy
Attest, _____
City Clerk

Approved, June 29, 2016

Richard J. Alcombright
Mayor