

City of North Adams

In City Council

June 12, 2012

BE IT ORDAINED by the City Council of the City of North Adams as follows:

That Chapter 2, Section 2-27 of the Revised Ordinances of the City of North Adams, be and is hereby amended by striking out the reference to Schedule A presently on file in the Office of the City Clerk and substituting and incorporating in said Section by reference the following Schedule A:

SCHEDULE A THE CLASSIFICATION PLAN

BOARD OR DEPARTMENT	GRADE NUMBER
<u>AIRPORT COMMISSION</u>	
Airport Manager	PT-35
Clerk	PT-25
<u>ASSESSOR, BOARD OF</u>	
Assessor	S-22E
Full Time Member	S-22A
Acting Full Time Member	S-22B
Part Time Member	PT-30
Principal Clerk/ Office Manager	S-11
Office Manager	S-10
Principal Clerk	S-9
Senior Clerk	S-6
Office Clerk	S-4C
Junior Clerk	S-3
Clerical Part Time	PT-2C
<u>AUDITOR</u>	
Business Manager	S-26B
City Auditor	S-22A
Assistant City Auditor	S-12
Office Clerk	S-4C
Junior Clerk	S-3

CITY CLERK

City Clerk	S-22
Assistant City Clerk	S-12
Senior Clerk	S-6
Office Clerk	S-4C
Junior Clerk	S-3
Clerical-Part-Time	PT-2C

COMMUNITY DEVELOPMENT OFFICE

Community Development Director	S-27
Community Development Administrative Assistant	S-10
Bookkeeper	S-10
Office Clerk	S-4C
Junior Clerk	S-3
Housing Coordinator	S-31
Special Projects Coordinator	S-28
Planning Coordinator	S-28
Technical Specialist	S-32
Assistant Director	S-34A

ELECTION & REGISTRATION

Registrar of Voters	PT-24
Census Workers-Part Time (In Office)	PT-3

FINANCE

Chief Administrative Officer	S-34B
Director of Purchasing	S-32
MIS Director	S-26A
Assistant MIS Director	S-25
Budget Control Officer	S-26B
Technology Assistant	PT-14A

HEALTH DEPARTMENT

Board Members	PT-19
Clerk	PT-25
Principal Clerk/Office Manager	S-11
Office Manager	S-10
Principal Clerk	S-9
Senior Clerk	S-6
Office Clerk	S-4C
Food Inspector	PT-36
Inspector of Animals	PT-28
Water Analyst Technician-Part-Time	PT-33
Director of Health/Sanitation	S-22A

HEALTH DEPARTMENT (continued)

Transfer Station Supervisor	S-36
Transfer Station - HMEO-SHMEO Loader	S-36A
Transfer Station Laborer	Z-2
Transfer Station Scale Operator	Z-2A
Transfer Station Laborer-Part Time	PT-4

HOOSAC WATER QUALITY DISTRICT

Commissioners	PT-18A
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LAW DEPARTMENT

Secretarial/Clerical-Part Time	PT-27
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LICENSE BOARD

Chairman	PT-27
Clerk	PT-25
Member	PT-23

MAYOR'S OFFICE

Administrative Assistant to Mayor	S-20A
Secretary	S-20
Office Clerk	S-4C
Junior Clerk	S-3
Clerical-Part-Time	PT-2C

OFFICE OF TOURISM & CULTURAL DEVELOPMENT

Director of Tourism & Community Events	S-35
Clerical - Part Time	PT-2C
Trolley Driver (Seasonal)	PT-6A

PLANNING BOARD

Clerk	PT-25
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DEPARTMENT OF PUBLIC SAFETY

Commissioner of Public Safety	S-26
Senior Clerk & Stenographer	S-10
Senior Clerk	S-6
Office Clerk	S-4C
Junior Clerk	S-3
Clerk Bookkeeper	S-7
Fire Director	S-33B
Police Director	S-33B
Police Lieutenant	S-37

Civil Defense Division

Director-Part Time	PT-34
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Fire Division

Fire Captain	F-5
Fire Lieutenant	F-4
Master Mechanic	F-2
Firefighter	F-1

Volunteer Fire Division

Volunteer Fire Coordinator	PT-36
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Inspection Division

Inspector of Plumbing & Gas Fittings	S-17
Code Enforcement Officer	S-17
Sealer of Weights & Measures	S-1

Police Division

Police Captain	P-5
Police Sergeant	P-4
Patrolman/Investigator	P-3
Patrolman/Mechanic	P-2A
Patrolman/Mechanic	P-2B
Patrolman	P-1
Reserve Patrolman	PT-1B
School Traffic Supervisor	PT-9
Dog Officer	S-29
Court Officer	P-3A
Meter Mechanic-Part Time	PT-16
Head Dispatcher	X
Dispatcher	X-A
Dispatcher-Part Time	PT-4
Animal Control Officer	S29-A

Public Buildings Division

Building Inspector	S-24
Assistant Inspector of Buildings/Superintendent of Buildings	S-21
Junior Building Custodian	S-12
Principal Clerk	S-9
Senior Clerk	S-6
Office Clerk	S-4C
Junior Clerk	S-3
Building Maintenance Specialist	S-21B
Junior Building Custodian-Part Time	PT-2A
Spitzer Center Building Custodian	PT-7C
Building Custodian – Part Time	PT-2D
HSP Building Maintenance 1	Z-3B
HSP Building Maintenance 2	Z-3A

Wire & Alarm Division

Inspector of Wires	S-18
Assistant Inspector of Wires	S-17
Wire & Alarm Helper	Z-3
Wire & Alarm Helper- Part-Time	PT-2B

DEPARTMENT OF PUBLIC SERVICES

Commissioner of Public Services	S-27B
Assistant Commissioner of Public Services	S-34
Special Projects Coordinator	S-33A
Principal Clerk/Office Manager	S-11
Office Manager	S-10
Principal Clerk	S-9
Senior Clerk	S-6
Office Clerk	S-4C
Junior Clerk	S-3
Clerical-Part-Time	PT-2C

Council On Aging

Council on Aging Director	S-22B
Office Assistant	Z-4
COA Aide – Part Time	PT-6
COA Jr. Aide	PT-2A
Van Driver	Z-1
Van Driver-Sub	PT-16

Engineering Division

Director of Engineering	S-34A
Director of Engineering – Part Time	PT-37
Junior Civil Engineer	E-3
Chief Engineering Aide	E-2A
Senior Engineering Aide	E-2
Junior Engineering Aide	E-1

Library Division

Librarian	S-23
Assistant Library Director	S-33A
Library Assistant	S-11A
Children's Librarian	S-13
Head Cataloguer	S-13
Professional Grade Assistant	S-11
Professional Grade Assistant-Half Time	S-9
Sub-professional Assistant-Grade II	S-6
Sub-professional Assistant-Grade I	S-6
Office Clerk	S-4C
Library Assistant-Part-Time	PT-7A

Library Page-Part-Time	PT-7A
Library Ref. Aide	PT-2A
Children's Assistant	PT-7B
Library Aide-Part-Time	PT-7B
Library Helper	PT-2B

Streets & Facilities Division

Working Foreman-Cemetery Laborer	W-5
Public Services (Seasonal)	PT-3A
Hillside Cemetery Crew Chief (Seasonal)	PT-3B
Highway Foreman	S-19A
Assistant Highway Foreman	W-5A
Working Foreman-Master Mechanic	W-6M
Motor Equipment Repairman & Shovel Operator	W-6
Working Foreman Laborer-Carpenter	W-5A
Blacksmith/Welder	W-5A
Working Foreman Motor Equipment Repairman	W-5A
Laborer SHMEO-HMEO-Grader	W-5A
Yardman	W-5
Working Foreman-Yardman	W-5A
Working Foreman-Laborer	W-5
Motor Equipment Repairman	W-5A
Laborer SHMEO & Shovel Operator	W-4
Laborer HMEO-SHMEO-Loader	W-3A
Laborer HMEO-SHMEO-Group A Equipment	W-3B
Laborer HMEO-SHMEO	W-3
Laborer-Assistant Carpenter	W-3
Laborer-Motor Equipment Operator	W-2
Laborer-Motor Equipment Repairman	W-2
Laborer	W-1

Water Division

General Water System Foreman	S-19A
Working Foreman Water System Laborer	W-5B
Water System Maintenance Man-SHEMO-Loader	W-3A
Water Meter Reader & Repairman – Cross Connection	W-4A
Water System Maintenance Man-HMEO-SHMEO	W-3
Water System Maintenance Man	W-2
Operator 1	Y-1
Operator 2	Y-2

Parks & Recreation Division

Parks & Recreation Director	S-14CO
Working Foreman	S-21A
Park Maintenance Craftsman	W-3B
Park Laborer (Seasonal)	PT-3

Secretary	PT-26
Head Lifeguard	PT-16
Lifeguard	PT-14
Park Policeman	PT-3C
Park Maintenance Man	W-2R
Working Foreman-Park Maintenance Man	W-3C
Rink Manager	S-9A
Senior Rink Assistant – Part-Time	PT-8
Rink Assistant – Part-Time	PT-17
Campground Manager – Part Time	PT-39
Campground Assistant- Part-Time	PT-3D

Veterans' Division

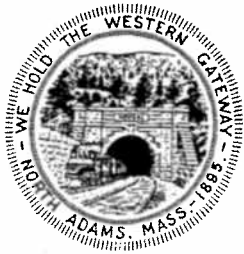
Veterans' Benefits Agent	S-19
Veterans' Benefits Agent – Part Time	PT-38
Veterans' Benefits Investigator	S-13
Office Clerk	S-4C
Junior Clerk	S-3
Part-Time Clerk	PT-2B

TRAFFIC & PARKING CONTROL DEPARTMENT

Parking Clerk	S-4C
Traffic Control Officer	S-3
Junior Clerk	S-3

TREASURER

Chief Financial Officer / Treasurer / Tax Collector	S-22C
Assistant City Treasurer & Tax Collector	S-12
Principal Clerk	S-9
Clerk-Computer Operator	S-10
Clerk-Bookkeeper	S-7
Senior Clerk	S-6
Office Clerk	S-4C
Junior Clerk	S-3
Treasurer's Clerk-Part-Time	PT-2B
Health Administrator	PT-27



City of North Adams

In City Council

January 8, 2013

BE IT ORDAINED by the City Council of the City of North Adams as follows:

That Chapter 2, Section 2-28(a) of the Revised Ordinances of the City of North Adams, Schedule B, the so-called Compensation Plan, be and is hereby amended to read as follows:

Schedule B - The Compensation Plan Effective January 1, 2013 through June 30, 2013

PART 1 - Annual Salary Scale Intermediates

Grade #	1	2	3	4	5-9 Yrs.	10-14 Yrs.	15-19 Yrs	20-24 Yrs.	25-29 Yrs.	Maximum
P-1										22,416
P-1A				33,143	34,840	34,936	35,002	35,098	35,194	36,106
P-3	21,963	22,558	23,666	24,731	27,824	27,927	27,987	28,093	28,192	28,458
P-4C	24,530	25,239	26,305	27,470	29,673	29,771	29,840	29,939	30,037	30,305
P-6	25,000	25,759	26,856	27,940	30,541	30,640	30,705	30,804	30,905	31,171
P-7	25,325	26,043	27,171	28,382	31,777	31,876	31,943	32,044	32,144	32,410
P-7A			27,325	28,382	31,777	31,876	31,943	32,044	32,144	32,410
P-8	24,923	25,640	26,729	27,915	31,209	31,307	31,374	31,468	31,563	31,825
P-9	26,471	27,181	28,299	29,495	32,898	32,994	33,061	33,162	33,259	33,528
P-9A	38,764	45,905	47,945	51,005						
P-10	27,048	27,710	28,790	30,008	33,407	33,507	33,573	33,672	33,772	34,041
P-10A	26,324	26,969	28,019	29,203	32,512	32,608	32,676	32,772	32,869	33,129
P-11	27,465	28,055	29,188	30,419	33,789	33,888	33,955	34,056	34,156	34,421
P-11A					30,368	30,475	30,572	30,716	30,813	31,126
P-12	27,837	28,806	30,046	31,277	35,113	35,214	35,278	35,380	35,480	35,745
P-13	29,020	29,995	31,247	32,458	35,954	36,051	36,118	36,219	36,318	36,584
P-14	28,899	29,848	31,052	32,237	34,136	34,237	34,301	34,402	34,502	34,766
P-14CO	28,124	29,049	30,221	31,374	33,223	33,319	33,386	33,481	33,578	33,837
P-17	38,005	39,155	40,308	41,460	48,989	49,085	49,149	49,246	49,344	49,600
P-17A	32,341	33,311	35,317	37,056	39,792	40,128	40,194	40,909	40,909	40,909
P-18	39,525	39,525	39,525	39,525	41,253	41,590	41,653	41,752	41,855	42,123
P-19	29,218	32,643	34,173	35,704						
P-19A			35,862	37,262	41,130	41,227	41,291	41,390	41,488	42,159
P-20	35,469	36,627	38,042	39,772	42,910	43,004	43,072	43,166	43,264	43,517
P-20A	41,620	42,380	43,642	44,734	46,914	47,021	47,118	47,262	47,359	47,672
P-21		45,926	47,074	47,626	48,303	48,398	48,463	49,043	49,142	49,404
P-21A				43,088	44,316	44,412	44,478	44,574	44,674	44,933
P-21B	46,823	47,582	48,844	49,937	52,117	52,224	52,321	52,464	52,562	52,874
P-22				47,184	48,411	48,510	48,579	48,677	48,778	49,044

Grade #	1	2	3	4	5-9 Yrs.	10-14 Yrs.	15-19 Yrs	20-24 Yrs.	25-29 Yrs.	Maximum
S-22A				48,989	49,085	49,149	49,246	49,344	49,600	49,853
S-22B				35,863	37,091	37,192	37,259	37,356	37,458	37,727
S-22C			52,025	52,196	53,425	53,522	53,590	53,691	53,789	54,056
S-22D				42,980	44,176	44,272	44,553	44,643	44,643	44,643
S-22E					43,739	43,846	43,942	44,086	44,184	44,496
S-23	42,661	42,661	46,823	48,633	49,860	49,961	50,028	50,127	50,226	50,491
S-23A				34,904	36,099	36,196	36,261	36,358	36,456	36,717
S-24				48,369	53,891	53,986	54,051	54,147	54,243	54,501
S-25	52,025	57,126	60,186							
S-26										87,162
S-26A				73,114	74,368	74,439	74,506	74,604	74,705	74,971
S-26B										67,930
S-27				65,309	66,474	66,568	66,633	66,724	66,820	67,074
S-27A				60,475	61,702	61,799	61,868	61,967	62,067	62,329
S-27B										78,038
S-28				42,077	43,303	43,404	43,472	43,570	43,670	43,938
S-29				25,641	26,869	26,969	27,036	27,134	27,234	27,500
S-29A			27,189	27,325	29,504	29,612	29,708	29,852	29,950	30,262
S-31				55,791	56,987	57,083	57,149	57,245	57,342	57,600
S-32				38,310	39,536	39,636	39,702	39,802	39,904	40,171
S-33				65,021	66,219	66,315	67,024	67,122	67,220	67,481
S-33A				43,423	44,655	44,754	44,818	44,922	45,019	45,285
S-33B				65,021	68,412	68,508	68,906	69,004	69,102	69,361
S-34	53,066	53,586	53,898	54,127	54,923	55,029	55,241	56,303	56,409	58,372
S-34A				55,909	57,134	57,237	57,301	57,401	57,502	57,770
S-34B				62,430	64,610	64,717	64,814	64,957	65,055	65,367
S-35				34,346	35,571	35,668	35,733	35,830	35,925	36,184
S-36										17,966
S36A							35,986	36,130	36,228	36,540
S-37				56,190	57,418	57,517	57,580	57,678	57,776	58,032

PART II - Hourly Wage Scale

Grade #	1	2	3	4	5-10 Yrs.	11-15 Yrs.	16-20 Yrs	21-25 Yrs.	26-30 Yrs.	Maximum
X				14.36	15.10	15.16	16.24	16.93	17.70	18.59
X-A	13.11	13.74	14.08	14.19	14.41	14.49	14.83	15.53	16.29	17.19
Y-1	21.54	22.07	22.90	24.24	25.18	25.29	25.35	25.41	25.46	25.67
Y-2	17.49	17.94	18.39	18.85	19.32	19.81	20.30	20.81	21.33	21.86
Z-1	11.73	12.05	12.42	12.89	13.51	14.08	14.66	15.34	16.05	16.90
Z-2	10.77	11.09	11.56	12.61	13.89	14.43	15.08	15.72	16.43	17.25
Z-2A	9.30	9.41	9.60	9.70	9.79	10.02	10.67	11.31	12.02	12.84
Z-3								16.54	17.25	18.07
Z-3A							16.48	16.72	18.10	18.48
Z-3B					14.13	14.27	14.49	14.73	16.12	16.49
Z-4						11.14	11.37	11.84	13.46	13.84

PART III - Engineering Scale

Grade #	1	2	3	4	5-9 Yrs.	10-14 Yrs.	15-19 Yrs	20-24 Yrs.	25-29 Yrs.	Maximum
E-1				33,141	34,374	34,471	34,539	34,638	34,738	35,004
E-2				35,375	36,602	36,702	36,770	36,867	36,970	37,236
E-2A				36,970	38,199	38,295	38,365	38,465	38,565	38,832
E-3				41,852	43,081	43,179	43,248	43,345	43,448	43,715

PART VI - Part Time Salary Scale

Grade #	Hourly	Annually
PT-1B	98.00 per diem + 2.94 (3% differential) = 100.94	
PT-2	7.91	
PT-2A	8.32	
PT-2B	9.68	
PT-2C	10.49	
PT-2D	12.49	
PT-3	7.80	
PT-3A	8.32	
PT-3B	7.80	
PT-3C	7.49	
PT-3D	7.49	
PT-4	9.05	
PT-5	8.59	
PT-6	11.14	
PT-6A	15.61	
PT-7	8.77	
PT-7A	8.32	
PT-7B	10.67	
PT-7C	11.10	
PT-8	11.31	
PT-9	17.11 (per day)	
PT-14	10.06	
PT-14A	13.92	
PT-16	10.86	
PT-17	10.61	