

CITY OF NORTH ADAMS
City Clerk's Office
June 8, 2016

I hereby notify that at twelve noon today the following items of business have been filed with this office and will be acted upon at the meeting in the City Council Chambers at City Hall, Tuesday evening June 14, 2016 at seven-thirty o'clock according to Section 8, Rules and Orders of the City Council.

Marilyn Gomeau
City Clerk

REGULAR MEETING OF THE CITY COUNCIL
June 14, 2016

Roll Call
Moment of silent remembrance
The Pledge
Hearing of Visitors
Approval of the minutes of *May 24, 2016*

- 11,388-1** *Communication submitted by councilor Buddington regarding the Employee Handbook, which was postponed at the meeting of May 10, 2016.*

- 11,524** *Communication submitted by Councilor Moulton regarding signage on the lower half of Route 2, which was referred to the Traffic Commission and postponed at the meeting of April 26th.*

- 11,528** *Mayor's communication #31 presenting the "Draft Budget" for FY'17.*

- 11,528-1** *Mayor's communication #31A submitting the Budget, Classification and Compensation Plan for FY'17.*

- 11,528-1** *An Order appropriating the sum of \$39,454,683.00 to be raised by taxation for FY'17.*

- 11,531** *An Ordinance amending Chapter 2, Section 2-27 of the Revised Ordinances, Schedule A, the Classification Plan and Compensation Plan for FY'17.*

- 10,693-4** *Mayor's communication #33 regarding Parkland Acquisitions and Renovations for Communities Program.*

- 10,693-4** *A Resolution for Parkland Acquisitions & Renovations for Communities Program for the Noel Field Complex.*

- 11,532** *Mayor's communication #34 recommending a TIF Agreement with Beyond Works, LLC.*

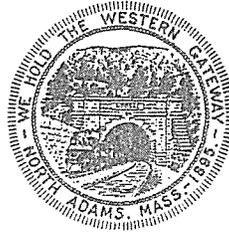
- 11,532** *An Order authorizing the Mayor to enter into a TIF Agreement with Beyond Works, LLC.*
- 11,533** *Mayor's communication #35 recommending an appropriation from Certified Free Cash to the Stabilization Account.*
- 11,533** *An Order appropriating the sum of \$787,752 from Certified Free Cash to the Stabilization Account.*
- 9513-23** *Mayor's communication #36 recommending an increase to the rates at the Transfer Station.*
- 9513-23** *An Ordinance amending Chapter 7 entitled Public Services, Section 7-11 entitled Disposal of Waste at the Transfer Station; Charges.*
- 4840-22** *Mayor's communication #37 regarding an increase to the water rates.*
- 4840-22** *An Order amending Section 20 of the Water Rates, Rules and Regulations as most recently amended on June 10, 2014.*

CORRESPONDENCE

LICENSES

An application submitted by Marcus Whittman, 312 Walnut Street to drive taxi for Tunnel City.

COUNCILOR & MAYOR'S CONCERNS



CITY OF NORTH ADAMS, MASSACHUSETTS

Office of the Mayor
Richard J. Alcombright

June 14, 2016

31-A

To: North Adams City Council
Re: FY2017 Budget

Dear Honorable Members:

I respectfully submit the FY2017 Budget for the City of North Adams in the amount of \$39,454,683. This budget shows an increase of \$884,826 or 2.29% over FY2016. I am very pleased to say that the budget is fully balanced anticipating use of Free Cash of \$205,000 to offset health insurance expenses. Additionally in the document you will find an up-to-date Classification & Compensation Plan.

We continue to provide this document through review of the trending revenues and expenses to most accurately determine line items. We have met with all major departments to include Departments of Public Safety and Department of Public Works. Additionally, we have met with Council FINCOM on several occasions to fully discuss the "draft" presented several weeks ago.

There are no substantive changes to the format of the budget. Of the 2.29% increase, our Public School budget, McCann assessment, employee health insurance premiums, pensions, and our insurance obligations account for some \$791,000 of the overall \$885,000 increase. Other operational increases represent only \$94,000 once again showing the financial discipline of this administration. While there are a few positions in the budget that are not currently filled, I anticipate that all positions will be filled this calendar year. These positions consist of a DPW vacancy and a police officer.

The approach this year is once again as close to zero-based budgeting as it can be whereby we first established anticipated revenues and then challenged ourselves to come in with departmental budgets that accurately reflect expenditures. We have spent hours trying to project local receipts as well as working to consolidate and streamline departments and processes.

We are "pacing" to close the current fiscal year in the black having used zero reserves this year for the second consecutive cycle. I am hoping to come to Council at the next meeting with an order to transfer

our Free Cash to our Stabilization account. We are very hopeful we will see additional Free Cash come out of the closing of our FY2016 budget.

While we continue to try and create efficiencies, close gaps, produce balanced documents and build reserves, our challenge now is to stay on track. As presented to the Council a few weeks ago, the difference between our tax levy limit and tax ceiling is shrinking. With tens of millions in deferred maintenance, much of it staring us in the face, fiscal discipline and creative planning are a must. As I have stated many times in the past, growth is our only true savior going forward. With several very exciting projects in process and development, I am hopeful that we will see growth over the next several years.

We will continue to do everything in our power to ensure continued fiscal discipline, trying to hold the line on spending while working on ways to grow our economy.

I want to thank the Council FINCOM and my internal finance TEAM for the great work that has been done to get us to this point. I respectfully request the budget as well as the C&C Plan be referred to FINCOM for one final "run-through" and brought back for adoption of the orders at the June 28th Council meeting.

Sincerely,



Richard J. Alcombright
Mayor



City of North Adams

In City Council

June 14, 2016

Ordered:

THAT THE AMOUNTS WHICH THE SEVERAL DEPARTMENTS AND OFFICERS MAY EXPEND DURING THE FISCAL YEAR COMMENCING JULY 1, 2016 AND ENDING JUNE 30, 2017 BE AND HEREBY APPROPRIATED AS FOLLOWS:

1. GENERAL GOVERNMENT

ADMINISTRATIVE OFFICER

SALARIES	\$	67,886.00
EXPENSES	\$	150.00
DEPARTMENT TOTAL	\$	68,036.00

ASSESSOR

SALARIES	\$	92,299.00
EXPENSES	\$	13,800.00
DEPARTMENT TOTAL	\$	106,099.00

AUDITOR

SALARIES	\$	94,625.00
EXPENSES	\$	100.00
DEPARTMENT TOTAL	\$	94,725.00

BOARD OF APPEALS

EXPENSES	\$	1,600.00
DEPARTMENT TOTAL	\$	1,600.00

CITY CLERK

SALARIES	\$	94,077.00
EXPENSES	\$	1,510.00
DEPARTMENT TOTAL	\$	95,587.00

CITY COUNCIL

SALARIES	\$	27,600.00
EXPENSES	\$	8,420.00
DEPARTMENT TOTAL	\$	36,020.00

ELECTION & REGISTRATION

SALARIES	\$	7,870.00
EXPENSES	\$	7,310.00
DEPARTMENT TOTAL	\$	15,180.00

PURCHASING

SALARIES	\$	41,715.00
EXPENSES	\$	1,500.00
DEPARTMENT TOTAL	\$	43,215.00

LAW DEPARTMENT		
SALARIES	\$	46,000.00
EXPENSES	\$	2,000.00
DEPARTMENT TOTAL	\$	48,000.00
LICENSE COMMISSION		
SALARIES	\$	2,000.00
EXPENSES	\$	2,000.00
DEPARTMENT TOTAL	\$	4,000.00
MAYOR		
SALARIES	\$	131,472.00
EXPENSES	\$	3,000.00
DEPARTMENT TOTAL	\$	134,472.00
MIS (INFORMATION SYSTEMS)		
SALARIES	\$	118,387.00
EXPENSES	\$	155,949.00
DEPARTMENT TOTAL	\$	274,336.00
OFFICE OF TOURISM & CULTURAL DEVELOPMENT		
SALARIES	\$	28,870.00
EXPENSES	\$	28,500.00
DEPARTMENT TOTAL	\$	57,370.00
PLANNING BOARD		
EXPENSES	\$	5,200.00
DEPARTMENT TOTAL	\$	5,200.00
TRAFFIC & PARKING CONTROL		
SALARIES	\$	16,700.00
EXPENSES	\$	2,000.00
DEPARTMENT TOTAL	\$	18,700.00
TREASURER & COLLECTOR		
CERTIFICATION OF NOTES & BONDS	\$	1,000.00
FORECLOSURE COST	\$	16,100.00
SERVICE CHARGES & FEES	\$	1,500.00
SALARIES	\$	175,596.00
EXPENSES	\$	42,200.00
DEPARTMENT TOTAL	\$	236,396.00
VITAL STATISTICS		
EXPENSES	\$	1,000.00
DEPARTMENT TOTAL	\$	1,000.00
TOTAL FOR GENERAL GOVERNMENT	\$	1,239,936.00

2. PUBLIC SAFETY

PUBLIC SAFETY

SALARIES	\$	70,868.00
EXPENSES	\$	6,050.00

DEPARTMENT TOTAL	\$	76,918.00
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BUILDING INSPECTOR

SALARIES	\$	193,123.00
EXPENSES	\$	2,000.00

DEPARTMENT TOTAL	\$	195,123.00
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ANIMAL CONTROL

SALARIES	\$	28,710.00
EXPENSES	\$	6,885.00

DEPARTMENT TOTAL	\$	35,595.00
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FIRE

SALARIES	\$	1,581,245.00
EXPENSES	\$	72,900.00

DEPARTMENT TOTAL	\$	1,654,145.00
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HEALTH INSPECTION SERVICES

SALARIES	\$	146,988.00
EXPENSES	\$	3,000.00
LABORATORY SUPPLIES	\$	1,000.00
RELOCATION	\$	500.00
SAFE WATER DRINKING ACT	\$	18,000.00
TRANSFER STATION	\$	635,290.00
TUBERCULOSIS	\$	200.00
VISITING NURSES	\$	8,075.00

DEPARTMENT TOTAL	\$	813,053.00
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POLICE

SALARIES	\$	1,856,396.00
EXPENSES	\$	118,100.00

DEPARTMENT TOTAL	\$	1,974,496.00
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PUBLIC PROPERTY AND BUILDINGS

SALARIES	\$	78,101.00
EXPENSES	\$	67,300.00

DEPARTMENT TOTAL	\$	145,401.00
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WEIGHTS/MEASURES INSPECTOR

SALARIES	\$	5,000.00
EXPENSES	\$	-

DEPARTMENT TOTAL	\$	5,000.00
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WIRE & ALARM

SALARIES	\$	67,000.00
EXPENSES	\$	10,150.00
STREET/TRAFFIC LIGHTING	\$	6,000.00

DEPARTMENT TOTAL	\$	83,150.00
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TOTAL FOR PUBLIC SAFETY	\$	4,982,881.00
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3. PUBLIC SERVICES

SALARIES	\$	269,333.00
EXPENSES	\$	-
DEPARTMENT TOTAL	\$	269,333.00
AIRPORT		
SALARIES	\$	6,000.00
EXPENSES	\$	14,350.00
DEPARTMENT TOTAL	\$	20,350.00
CEMETERY		
SALARIES	\$	107,067.00
EXPENSES	\$	12,950.00
DEPARTMENT TOTAL	\$	120,017.00
COUNCIL ON AGING		
SALARIES	\$	107,506.00
EXPENSES	\$	3,600.00
DEPARTMENT TOTAL	\$	111,106.00
ENGINEERING		
SALARIES	\$	-
EXPENSES	\$	30,000.00
DEPARTMENT TOTAL	\$	30,000.00
HIGHWAYS		
SALARIES	\$	717,818.00
EXPENSES	\$	165,050.00
SNOW & ICE	\$	175,000.00
DEPARTMENT TOTAL	\$	1,057,868.00
LIBRARY		
SALARIES	\$	249,253.00
EXPENSES	\$	73,100.00
DEPARTMENT TOTAL	\$	322,353.00
PARKS AND RECREATION		
SALARIES	\$	80,764.00
EXPENSES	\$	11,900.00
DEPARTMENT TOTAL	\$	92,664.00
WINDSOR LAKE		
SALARIES	\$	23,000.00
EXPENSES	\$	9,600.00
DEPARTMENT TOTAL	\$	32,600.00
VETERAN'S SERVICES		
SALARIES	\$	74,768.00
EXPENSES	\$	4,400.00
VETERANS' BENEFITS	\$	600,000.00
DEPARTMENT TOTAL	\$	679,168.00
WATER WORKS DIVISION		
SALARIES	\$	216,228.00
EXPENSES	\$	191,400.00
DEPARTMENT TOTAL	\$	407,628.00
TOTAL FOR PUBLIC SERVICES	\$	3,143,087.00

7. CAPITAL

CAPITAL	
EXPENSES	\$ 760,000.00
TOTAL FOR CAPITAL	\$ 760,000.00

8. INTEREST

INTEREST	
BOND ANTICIPATION	\$ 3,917.00
INTEREST ON CITY DEBT	\$ 476,680.00
TOTAL FOR INTEREST	\$ 480,597.00

9. DEBT

DEBT	
RETIREMENT OF DEBT	\$ 1,680,293.00
TOTAL FOR DEBT	\$ 1,680,293.00

RECAPITULATION BY CATEGORY

1. GENERAL GOVERNMENT	\$ 1,239,936.00
2. PUBLIC SAFETY	\$ 4,982,881.00
3. PUBLIC SERVICES	\$ 3,143,087.00
4. SCHOOL DEPARTMENT	\$ 16,744,198.00
5. PENSIONS	\$ 2,572,081.00
6. UNCLASSIFIED	\$ 7,851,610.00
7. CAPITAL	\$ 760,000.00
8. INTEREST	\$ 480,597.00
9. DEBT	\$ 1,680,293.00

AMOUNTS TO BE APPROPRIATED FOR OPERATIONS	\$ 39,454,683.00
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SUMMARY OF AMOUNTS TO BE RAISED AND APPROPRIATED

AMOUNTS TO BE APPROPRIATED FOR OPERATIONS	\$ 39,454,683.00
\$ CHANGE FROM PRIOR YEAR	\$ 884,826.00
% CHANGE	2.29%
CHERRY SHEET OFFSETS (APPROPRIATION)	\$ 307,923.00
OVERLAY ALLOWANCE (APPROPRIATION)	\$ 210,000.00
LOCAL RECEIPTS REVENUE	\$ (7,042,323.00)
REAL ESTATE REVENUE	\$ (16,189,366.00)
STATE AID CHAPTER 70 SCHOOLS	\$ (14,097,805.00)
STATE AID UNRESTRICTED	\$ (4,893,991.00)
OFS/STABILIZATION	\$ (205,000.00)
STATE ASSESSMENTS	\$ 2,455,879.00
TOTAL AMOUNTS TO BE RAISED	\$ (39,454,683.00)
DIFFERENCE	\$ -

AND BE IT FURTHER ORDERED: THAT THE SUM OF THIRTY NINE MILLION FOUR HUNDRED FIFTY FOUR THOUSAND SIX HUNDRED AND EIGHTY THREE DOLLARS (\$39,454,683.00) LESS THE AMOUNT OF ESTIMATED REVENUE TO REDUCE THE TAX RATE BE RAISED BY TAXATION.

AND BE IT FURTHER ORDERED: THAT THE HEADS OF VARIOUS DEPARTMENTS, WITH THE APPROVAL OF THE MAYOR, BE AND ARE HEREBY AUTHORIZED TO TRADE IN USED EQUIPMENT TOWARDS THE PURCHASE PRICE OF NEW EQUIPMENT, FOR WHICH THE MONEY HAS BEEN APPROPRIATED IN THE ANNUAL BUDGET.



City of North Adams

In City Council

June 14, 2016

BE IT ORDAINED by the City Council of the City of North Adams as follows:

That Chapter 2, Section 2-27 of the Revised Ordinances of the City of North Adams, be and is hereby amended by striking out the reference to Schedule A presently on file in the Office of the City Clerk and substituting and incorporating in said Section by reference the following Schedule A:

SCHEDULE A THE CLASSIFICATION PLAN

BOARD OR DEPARTMENT

GRADE NUMBER

AIRPORT COMMISSION

Airport Manager

PT-35

Clerk

PT-25

ASSESSOR, BOARD OF

Full Time Member

S-22A

Part Time Member

PT-30

Office Manager

S-12

Assessor

S-22E

Acting Full Time Member

S-22B

Principal Clerk/ Office Manager

S-11

Principal Clerk

S-9

Senior Clerk

S-6

Office Clerk

S-4C

Junior Clerk

S-3

Clerical Part Time

PT-2C

AUDITOR

City Auditor

S-22A

Assistant City Auditor

S-17A

Business Manager

S-26B

Office Clerk

S-4C

Junior Clerk

S-3

CITY CLERK

<i>City Clerk</i>	S-22A
<i>Assistant City Clerk</i>	S-17A
<i>Office Clerk</i>	S-4C
Senior Clerk	S-6
Junior Clerk	S-3
Clerical-Part-Time	PT-2C

COMMUNITY DEVELOPMENT OFFICE

<i>Community Development Director</i>	S-27
<i>Community Development Administrative Assistant</i>	S-12
<i>Bookkeeper</i>	S-11
Office Clerk	S-4C
Junior Clerk	S-3
Housing Coordinator	S-31
Special Projects Coordinator	S-28
Planning Coordinator	S-28
Technical Specialist	S-32
Assistant Director	S-34A

ELECTION & REGISTRATION

<i>Registrar of Voters</i>	PT-24
Census Workers-Part Time (In Office)	PT-3

FINANCE

<i>Chief Administrative Officer</i>	S-34B
<i>Director of Purchasing</i>	S-32
<i>MIS Director</i>	S-26A
<i>Assistant MIS Director</i>	S-25
Budget Control Officer	S-26B
Technology Assistant	PT-14A
Berkshire Group Purchasing Agent	PT-32

HEALTH DEPARTMENT

<i>Board Members</i>	PT-19
<i>Clerk</i>	PT-25
<i>Director of Health/Sanitation</i>	S-22A
<i>Transfer Station - HMEO-SHMEO Loader</i>	S-36A
<i>Transfer Station Laborer-Part Time</i>	PT-4
Principal Clerk/Office Manager	S-11
Office Manager	S-10
Office Manager – Part Time	PT-10
Principal Clerk	S-9
Senior Clerk	S-6
Office Clerk	S-4C
Food Inspector	PT-36

HEALTH DEPARTMENT (continued)

Inspector of Animals	PT-28
Water Analyst Technician-Part-Time	PT-33
Transfer Station Supervisor	S-36
Transfer Station Laborer	Z-2
Transfer Station Scale Operator	Z-2A

HOOSAC WATER QUALITY DISTRICT

Commissioners	PT-18A
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LAW DEPARTMENT

<i>Secretarial/Clerical-Part Time</i>	<i>PT-27</i>
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LICENSE BOARD

<i>Chairman</i>	<i>PT-27</i>
<i>Clerk</i>	<i>PT-25</i>
<i>Member</i>	<i>PT-23</i>

MAYOR'S OFFICE

<i>Administrative Assistant to Mayor</i>	<i>S-20A</i>
Secretary	S-20
Office Clerk	S-4C
Junior Clerk	S-3
Clerical-Part-Time	PT-2C

OFFICE OF TOURISM & CULTURAL DEVELOPMENT

<i>Director of Tourism & Community Events</i>	<i>S-35</i>
Clerical - Part Time	PT-2C
Trolley Driver (Seasonal)	PT-6A

PLANNING BOARD

<i>Clerk</i>	<i>PT-25</i>
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DEPARTMENT OF PUBLIC SAFETY

<i>Senior Clerk & Stenographer</i>	<i>S-10</i>
<i>Fire Director</i>	<i>S-33B</i>
<i>Police Director</i>	<i>S-33B</i>
<i>Police Lieutenant</i>	<i>S-37</i>
Commissioner of Public Safety	S-26
Senior Clerk	S-6
Office Clerk	S-4C
Junior Clerk	S-3

Civil Defense Division

Director-Part Time PT-34

Fire Division

Fire Lieutenant F-4

Firefighter F-1

Fire Captain F-5

Master Mechanic F-2

Volunteer Fire Division

Volunteer Fire Coordinator PT-36

Inspection Division

Sealer of Weights & Measures S-1

Inspector of Plumbing & Gas Fittings S-17

Code Enforcement Officer S-17

Police Division

Police Sergeant P-4

Patrolman/Investigator P-3

Patrolman P-1

Reserve Patrolman PT-1B

Court Officer P-3A

Dispatcher X-A

Animal Control Officer S29-A

Police Captain P-5

Patrolman/Mechanic P-2A

Patrolman/Mechanic P-2B

School Traffic Supervisor PT-9

Dog Officer S-29

Meter Mechanic-Part Time PT-16

Head Dispatcher X

Dispatcher-Part Time PT-4

Public Buildings Division

Director of Inspection Services S-24A

Assistant Inspector of Buildings/Superintendent of Buildings S-21

Junior Building Custodian S-12

Principal Clerk S-22B

Building Maintenance Z-2A

Building Inspector S-24

Senior Clerk S-6

Office Clerk S-4C

Junior Clerk S-3

Building Maintenance Specialist S-21B

Junior Building Custodian-Part Time PT-2A

Spitzer Center Building Custodian	PT-7C
Building Custodian – Part Time	PT-2D
HSP Building Maintenance 1	Z-3B
HSP Building Maintenance 2	Z-3A

Wire & Alarm Division

<i>Inspector of Wires</i>	S-9A
Assistant Inspector of Wires	S-17
Wire & Alarm Helper	Z-3
Wire & Alarm Helper- Part-Time	PT-2B

DEPARTMENT OF PUBLIC SERVICES

<i>Commissioner of Public Services</i>	S-27B
<i>Assistant Commissioner of Public Services</i>	S-34
<i>Principal Clerk/Office Manager</i>	S-12
Special Projects Coordinator	S-33A
Office Manager	S-10
Principal Clerk	S-9
Senior Clerk	S-6
Office Clerk	S-4C
Junior Clerk	S-3
Clerical-Part-Time	PT-2D

Council On Aging

<i>Council on Aging Director</i>	S-22B
<i>COA Aide – Part Time</i>	PT-6
<i>Van Driver</i>	Z-1
Office Assistant	Z-4
COA Jr. Aide	PT-2A
Van Driver-Sub	PT-16

Engineering Division

Director of Engineering	S-34A
Director of Engineering – Part Time	PT-37
Junior Civil Engineer	E-3
Chief Engineering Aide	E-2A
Senior Engineering Aide	E-2
Junior Engineering Aide	E-1

Library Division

<i>Librarian</i>	S-23
<i>Library Assistant</i>	S-11A
<i>Children's Librarian</i>	S-13
<i>Head Cataloguer</i>	S-13
<i>Professional Grade Assistant</i>	S-11
<i>Sub-professional Assistant-Grade II</i>	S-6

Assistant Library Director	S-33A
Professional Grade Assistant-Half Time	S-9
Sub-professional Assistant-Grade I	S-6
Office Clerk	S-4C
Library Assistant-Part-Time	PT-7A
Library Page-Part-Time	PT-7A
Library Ref. Aide	PT-2A
Children's Assistant	PT-7B
Library Aide-Part-Time	PT-7B
Library Helper	PT-2B

Streets & Facilities Division

<i>Working Foreman-Cemetery Laborer</i>	W-5
<i>Working Foreman-Laborer</i>	W-5
<i>Working Foreman-Master Mechanic</i>	W-6M
<i>Working Foreman-Yardman</i>	W-5A
<i>Laborer HMEO-SHMEO-Loader</i>	W-3A
<i>Laborer HMEO-SHMEO-Group A Equipment</i>	W-3B
<i>Laborer HMEO-SHMEO</i>	W-3
<i>Laborer-Motor Equipment Operator</i>	W-2
Laborer	W-1
Public Services (Seasonal)	PT-3A
Hillside Cemetery Crew Chief (Seasonal)	PT-3B
Highway Foreman	S-19A
Assistant Highway Foreman	W-5A
Motor Equipment Repairman & Shovel Operator	W-6
Working Foreman Laborer-Carpenter	W-5A
Blacksmith/Welder	W-5A
Working Foreman Motor Equipment Repairman	W-5A
Laborer SHMEO-HMEO-Grader	W-5A
Yardman	W-5
Motor Equipment Repairman	W-5A
Laborer SHMEO & Shovel Operator	W-4
Laborer-Assistant Carpenter	W-3
Laborer-Motor Equipment Repairman	W-2

Water Division

<i>Working Foreman Water System Laborer</i>	W-5B
<i>Water Meter Reader & Repairman – Cross Connection</i>	W-4A
<i>Operator 1</i>	Y-1
<i>Operator 2</i>	Y-2
General Water System Foreman	S-19A
Water System Maintenance Man-SHEMO-Loader	W-3A
Water System Maintenance Man-HMEO-SHMEO	W-3
Water System Maintenance Man	W-2

Parks & Recreation Division

<i>Park Maintenance Man</i>	<i>W-2R</i>
<i>Working Foreman-Park Maintenance Man</i>	<i>W-5</i>
<i>Rink Manager</i>	<i>S-9A</i>
<i>Head Lifeguard</i>	<i>PT-6</i>
<i>Lifeguard</i>	<i>PT-14</i>
<i>Rink Assistant – Part-Time</i>	<i>PT-17</i>
<i>Campground Manager – Part Time</i>	<i>PT-39</i>
<i>Parks & Recreation Director</i>	<i>S-14CO</i>
<i>Working Foreman</i>	<i>S-21A</i>
<i>Park Maintenance Craftsman</i>	<i>W-3B</i>
<i>Park Laborer (Seasonal)</i>	<i>PT-3A</i>
<i>Secretary</i>	<i>PT-26</i>
<i>Park Policeman</i>	<i>PT-4</i>
<i>Senior Rink Assistant – Part-Time</i>	<i>PT-8</i>
<i>Campground Assistant- Part-Time</i>	<i>PT-3D</i>

Veterans' Division

<i>Veterans' Benefits Agent</i>	<i>S-19</i>
<i>Office Clerk</i>	<i>S-4C</i>
<i>Part-Time Clerk</i>	<i>PT-2D</i>
<i>Veterans' Benefits Agent – Part Time</i>	<i>PT-38</i>
<i>Veterans' Benefits Investigator</i>	<i>S-13</i>
<i>Junior Clerk</i>	<i>S-3</i>

TRAFFIC & PARKING CONTROL DEPARTMENT

<i>Traffic Control Officer</i>	<i>S-3</i>
<i>Hearings Officer</i>	<i>PT-29</i>
<i>Parking Clerk</i>	<i>S-4C</i>
<i>Junior Clerk</i>	<i>S-3</i>

TREASURER

<i>Chief Financial Officer / Treasurer / Tax Collector</i>	<i>S-22C</i>
<i>Assistant City Treasurer / Tax Collector</i>	<i>S-17A</i>
<i>Principal Clerk</i>	<i>S-13</i>
<i>Clerk-Computer Operator</i>	<i>S-10</i>
<i>Clerk-Bookkeeper</i>	<i>S-7</i>
<i>Senior Clerk</i>	<i>S-6</i>
<i>Office Clerk</i>	<i>S-4C</i>
<i>Junior Clerk</i>	<i>S-3</i>
<i>Treasurer's Clerk-Part-Time</i>	<i>PT-2B</i>
<i>Health Administrator</i>	<i>PT-27</i>



City of North Adams

In City Council

June 14, 2016

BE IT ORDAINED by the City Council of the City of North Adams as follows:

That Chapter 2, Section 2-28(a) of the Revised Ordinances of the City of North Adams, Schedule B, the so-called Compensation Plan, be and is hereby amended to read as follows:

Schedule B - The Compensation Plan Effective July 1, 2016 through June 30, 2017

PART 1 - Annual Salary Scale Intermediates

Grade #	1	2	3	4	5-9 Yrs.	10-14 Yrs.	15-19 Yrs	20-24 Yrs.	25-29 Yrs.	Maximum
S-1	-	-	-	-	-	-	-	-	-	23,552
S-1A	-	-	-	34,824	36,607	36,707	36,777	36,878	36,978	37,937
S-3	23,077	23,702	24,866	25,985	29,235	29,343	29,406	29,517	29,622	29,901
S-4C	25,774	26,519	27,639	28,863	31,178	31,280	31,352	31,457	31,560	31,841
S-6	26,268	27,065	28,218	29,356	32,089	32,193	32,262	32,366	32,472	32,752
S-7	26,609	27,363	28,548	29,821	33,388	33,492	33,563	33,669	33,774	34,053
S-7A	-	-	28,710	29,821	33,388	33,492	33,563	33,669	33,774	34,053
S-8	26,187	26,940	28,085	29,330	32,791	32,894	32,965	33,063	33,163	33,438
S-9	27,814	28,559	29,733	30,991	34,566	34,667	34,737	34,843	34,945	35,228
S-9A	50,000	51,000	52,020	53,060	55,000	56,100	57,222	58,366	59,534	60,724
S-10	28,419	29,115	30,249	31,530	35,101	35,206	35,275	35,379	35,484	35,767
S-10A	27,658	28,336	29,439	30,683	34,160	34,262	34,333	34,433	34,536	34,808
S-11	28,858	29,478	30,668	31,961	35,502	35,606	35,676	35,782	35,887	36,166
S-11A	-	-	-	-	31,908	32,020	32,122	32,273	32,376	32,704
S-12	29,248	30,267	31,569	32,863	36,893	36,999	37,067	37,174	37,279	37,558
S-13	30,491	31,515	32,832	34,104	37,776	37,879	37,949	38,055	38,159	38,439
S-14	30,364	31,361	32,626	33,871	35,867	35,973	36,040	36,146	36,251	36,529
S-14CO	29,550	30,522	31,754	32,965	34,908	35,008	35,078	35,179	35,281	35,553
S-17	39,932	41,140	42,352	43,562	51,473	51,573	51,641	51,743	51,846	52,115
S-17A	33,981	35,000	37,107	38,935	41,809	42,163	42,231	42,984	42,984	42,984
S-18	41,529	41,529	41,529	41,529	43,344	43,699	43,765	43,869	43,977	44,258
S-19	30,699	34,298	35,906	37,514	45,905	-	-	-	-	-
S-19A	-	-	37,680	39,152	43,215	43,317	43,385	43,489	43,591	44,297
S-20	37,267	38,484	39,971	41,789	45,086	45,184	45,255	45,355	45,458	45,723
S-20A	43,730	44,528	45,855	47,002	49,293	49,405	49,507	49,658	49,761	50,089
S-21	-	48,254	49,461	50,041	50,752	50,852	50,921	51,530	51,634	51,909
S-21A	-	-	-	45,273	46,563	46,664	46,734	46,834	46,939	47,211
S-21B	49,197	49,995	51,321	52,469	54,759	54,872	54,973	55,124	55,227	55,555
S-22	-	-	-	49,576	50,866	50,970	51,042	51,145	51,251	51,531

Grade #	1	2	3	4	5-9 Yrs.	10-14 Yrs.	15-19 Yrs	20-24 Yrs.	25-29 Yrs.	Maximum
S-22A	-	-	-	51,473	51,573	51,641	51,743	51,846	52,115	52,380
S-22B	-	-	-	39,573	40,863	40,969	41,039	41,141	41,248	41,531
S-22C	-	-	56,764	56,944	58,235	58,338	58,409	58,515	58,617	58,898
S-22D	-	-	-	45,159	46,415	46,517	46,812	46,906	46,906	46,906
S-22E	-	-	-	-	45,956	46,069	46,170	46,321	46,424	46,752
S-23	44,824	44,824	49,197	51,099	52,388	52,494	52,565	52,669	52,773	53,051
S-23A	-	-	-	36,673	37,930	38,031	38,100	38,202	38,305	38,579
S-24	-	-	-	50,821	56,623	56,724	56,792	56,892	56,994	57,265
S-24A	-	-	-	56,627	58,378	60,184	62,045	63,906	65,824	67,798
S-25	54,663	60,022	63,238	65,135	68,139	70,184	72,289	74,458	76,691	78,992
S-26	-	-	-	-	-	-	-	-	-	91,581
S-26A	-	-	-	76,821	78,138	78,213	78,284	78,387	78,493	78,773
S-26B	-	-	-	-	-	-	-	-	-	71,374
S-27	-	-	-	68,621	69,844	69,943	70,011	70,107	70,208	70,475
S-27A	-	-	-	63,541	64,830	64,932	65,005	65,109	65,214	65,489
S-27B	-	-	-	-	-	-	-	-	-	81,994
S-28	-	-	-	44,210	45,498	45,604	45,676	45,779	45,884	46,166
S-29	-	-	-	26,941	28,231	28,336	28,407	28,510	28,615	28,895
S-29A	-	-	28,568	28,710	31,000	31,113	31,215	31,366	31,468	31,796
S-31	-	-	-	58,619	59,877	59,977	60,046	60,148	60,249	60,521
S-32	-	-	-	40,253	41,541	41,645	41,715	41,820	41,928	42,207
S-33	-	-	-	68,318	69,576	69,678	70,422	70,525	70,628	70,902
S-33A	-	-	-	45,625	46,919	47,023	47,090	47,199	47,302	47,581
S-33B	-	-	-	73,571	77,134	77,235	77,653	77,756	77,859	78,131
S-34	58,383	58,930	59,258	59,498	60,334	60,446	60,669	61,784	61,896	63,959
S-34A	-	-	-	58,744	60,031	60,139	60,207	60,312	60,418	60,699
S-34B	-	-	-	65,596	67,886	67,998	68,100	68,251	68,354	68,682
S-35	-	-	-	36,087	37,374	37,477	37,545	37,646	37,747	38,019
S-36	-	-	-	-	-	-	-	-	-	18,877
S36A	-	-	-	-	-	-	37,811	37,962	38,064	38,392
S-37	-	-	-	64,293	65,583	65,687	65,753	65,856	65,959	66,228

PART II - Hourly Wage Scale

Grade #	1	2	3	4	5-10 Yrs.	11-15 Yrs.	16-20 Yrs	21-25 Yrs.	26-30 Yrs.	Maximum
W-1	13.31	13.83	14.50	15.69	16.95	17.01	17.05	17.20	17.25	17.47
W-2	13.76	14.34	15.05	16.26	17.45	17.49	17.53	17.58	17.66	17.92
W-2R	13.78	14.50	15.15	16.35	17.52	17.57	17.61	17.68	17.82	17.97
W-3	14.15	14.78	15.54	16.86	17.99	18.06	18.14	18.21	18.28	18.48
W-3A	-	-	-	17.35	18.48	18.55	18.61	18.69	18.75	18.95
W-3B	14.42	15.05	15.68	17.15	18.28	18.34	18.44	18.48	18.56	18.75
W-3C	14.54	15.23	15.96	17.35	18.48	18.55	18.61	18.69	18.75	18.95
W-4	15.39	16.07	16.70	18.02	19.16	19.24	19.31	19.41	19.49	19.66
W-4A	-	-	-	-	-	-	-	19.88	21.32	21.70
W-5	15.51	16.20	16.97	18.36	19.58	19.61	19.66	19.70	19.82	20.02
W-5A	-	-	-	18.85	19.96	20.05	20.10	20.16	20.29	20.48
W-5B	-	-	-	-	-	-	-	-	21.26	21.49
W-6	16.84	17.44	18.31	19.70	20.83	20.94	21.00	21.07	21.12	21.35
W-6M	-	-	-	19.70	20.83	20.94	21.00	21.07	21.12	21.35
W-P-A	-	-	-	10.56	10.74	10.88	11.12	11.36	12.77	13.15
X	-	-	-	15.08	15.87	15.93	17.06	17.79	18.60	19.53
X-A	13.78	14.43	14.79	14.91	15.14	15.22	15.58	16.32	17.12	18.06
Y-1	22.63	23.19	24.06	25.47	26.46	26.58	26.63	26.70	26.75	26.97
Y-2	18.38	18.85	19.32	19.81	20.30	20.81	21.33	21.87	22.41	22.97
Z-1	12.32	12.66	13.05	13.55	14.19	14.79	15.40	16.11	16.87	17.75
Z-2	11.32	11.65	12.15	13.25	14.60	15.16	15.84	16.52	17.26	18.13
Z-2A	10.00	10.11	10.32	10.42	10.52	10.76	11.44	12.11	12.86	13.72
Z-3	-	-	-	-	-	-	-	17.38	18.13	18.99
Z-3A	-	-	-	-	-	-	17.32	17.57	19.02	19.42
Z-3B	-	-	-	-	14.85	14.99	15.23	15.48	16.93	17.33
Z-4	-	-	-	-	-	11.71	11.95	12.44	14.15	14.54

PART III - Engineering Scale

Grade #	1	2	3	4	5-9 Yrs.	10-14 Yrs.	15-19 Yrs	20-24 Yrs.	25-29 Yrs.	Maximum
E-1	-	-	-	34,821	36,117	36,219	36,291	36,395	36,500	36,778
E-2	-	-	-	37,169	38,458	38,563	38,635	38,736	38,845	39,124
E-2A	-	-	-	38,845	40,136	40,236	40,311	40,416	40,521	40,800
E-3	-	-	-	43,974	45,265	45,368	45,441	45,543	45,651	45,931

PART IV - Fire Scale

Grade #	Minimum	Step 1	Maximum	3-10 Yrs.	10-15 Yrs.	15-20 Yrs.	20-25 Yrs.	25-30 Yrs.	30 -Yrs.
F-1	39,444.53	40,724.27	41,923.38	43,385.74	43,517.36	43,604.36	43,738.22	43,867.61	44,216.75
F-2	41,199.13	42,526.84	43,724.83	45,187.19	45,315.47	45,403.58	45,536.32	45,666.83	46,015.97
F-4	44,815.42	-	46,928.40	48,394.11	48,526.85	48,612.73	48,742.13	48,875.98	49,224.00
F-5	48,412.74	-	49,737.11	51,200.57	51,332.20	51,415.86	51,549.71	51,680.22	52,030.47

That Chapter 2, Section 2-28(a) of the Revised Ordinances of the City of North Adams, Schedule B, the so-called Compensation Plan, be and is hereby amended to read as follows:

PART V - Police Scale (second shift differential 7% - third shift differential 8%)

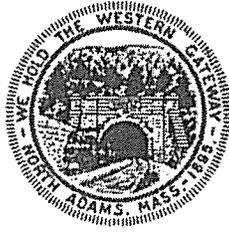
Grade #	minimum	2nd shift	3rd shift	Grade #	Step 1	2nd shift	3rd shift
P-1	38,647.25	41,352.56	41,739.03	P-1	39,684.78	42,462.71	42,859.56
P-K9	41,739.03			P-K9	42,859.56		
P-2A	40,192.88	43,006.38	43,408.31	P-2A	41,266.96	44,155.64	44,568.31
P-2B	42,890.20	45,892.52	46,321.42	P-2B	43,927.74	47,002.68	47,441.96
P-3	44,265.60	47,364.20	47,806.85	P-3	45,382.04	48,558.78	49,012.60
P-3A	41,277.82	44,167.26	44,580.04	P-3A	42,330.57	45,293.71	45,717.02
P-4	46,680.60	49,948.24	50,415.05	P-4	-	-	-
Grade #	Step 2	2nd shift	3rd shift	Grade #	3-9 Yrs.	2nd shift	3rd shift
P-1	41,616.94	44,530.13	44,946.30	P-1	43,649.34	46,704.80	47,141.29
P-K9	44,946.30			P-K9	47,141.29		
P-2A	43,198.99	46,222.92	46,654.91	P-2A	45,232.07	48,398.31	48,850.63
P-2B	45,859.97	49,070.17	49,528.77	P-2B	47,892.90	51,245.40	51,724.33
P-3	47,414.84	50,733.88	51,208.02	P-3	49,510.17	52,975.88	53,470.98
P-3A	44,247.43	47,344.75	47,787.22	P-3A	46,282.83	49,522.62	49,985.45
P-4	48,673.36	52,080.50	52,567.23	P-4	50,754.75	54,307.58	54,815.13
Grade #	10-14 Yrs.	2nd shift	3rd shift	Grade #	15-19 Yrs.	2nd shift	3rd shift
P-1	43,751.51	46,814.11	47,251.63	P-1	43,819.64	46,887.02	47,325.22
P-K9	47,251.63			P-K9	47,325.22		
P-2A	45,334.23	48,507.63	48,960.97	P-2A	45,402.37	48,580.53	49,034.56
P-2B	47,995.08	51,354.74	51,834.69	P-2B	48,063.21	51,427.64	51,908.27
P-3	49,613.37	53,086.31	53,582.44	P-3	49,682.16	53,159.91	53,656.73
P-3A	46,385.01	49,631.96	50,095.81	P-3A	46,453.12	49,704.84	50,169.37
P-4	50,858.99	54,419.12	54,927.71	P-4	50,928.47	54,493.46	55,002.75
Grade #	20-24 Yrs.	2nd shift	3rd shift	Grade #	25-29 Yrs.	2nd shift	3rd shift
P-1	43,921.83	46,996.36	47,435.58	P-1	44,023.99	47,105.67	47,545.91
P-K9	47,435.58			P-K9	47,545.91		
P-2A	45,504.54	48,689.86	49,144.91	P-2A	45,606.71	48,799.18	49,255.24
P-2B	48,165.39	51,536.96	52,018.62	P-2B	48,267.56	51,646.29	52,128.97
P-3	49,785.38	53,270.36	53,768.21	P-3	49,888.58	53,380.78	53,879.66
P-3A	46,555.29	49,814.16	50,279.72	P-3A	46,657.49	49,923.51	50,390.09
P-4	51,032.70	54,604.99	55,115.32	P-4	51,136.93	54,716.52	55,227.88
Grade #	maximum	2nd shift	3rd shift				
P-1	44,296.48	47,397.24	47,840.20				
P-K9	47,840.20						
P-2A	45,879.20	49,090.74	49,549.53				
P-2B	48,540.06	51,937.87	52,423.27				
P-3	50,163.78	53,675.24	54,176.88				
P-3A	46,929.96	50,215.05	50,684.35				
P-4	51,414.86	55,013.90	55,528.05				

PART VI - Part Time Salary Scale

Grade #	Hourly	Annually	
PT-1B	106.98	per diem + (3% differential)	110.19
PT-2		10.00	
PT-2A		10.00	
PT-2B		10.17	
PT-2C		11.02	
PT-2D		13.12	
PT-3		10.00	
PT-3A		10.00	
PT-3B		10.00	
PT-3C		10.00	
PT-3D		10.00	
PT-4		10.00	
PT-5		10.00	
PT-6		11.70	
PT-6A		16.40	
PT-7		10.00	
PT-7A		10.00	
PT-7B		11.21	
PT-7C		11.66	
PT-8		11.89	
PT-9		17.97	
PT-10		21.01	
PT-14		10.57	
PT-14A		14.63	
PT-16		11.41	
PT-17		11.15	
PT-18A		100	
PT-19		750	
PT-23		500	
PT-24		600	
PT-25		1,200	
PT-26		500	
PT-27		1,000	
PT-28		1,000	
PT-29		1,500	
PT-30		1,800	
PT-32		10,000	
PT-33	15.00 (per day weekdays)		25.00 (per day Sat., Sun., Holidays)
PT-34		3,065	
PT-35		6,000	
PT-36		4,000	
PT-37		26,657	
PT-38	225.00 (weekly)		
PT-39		23,000	

PART VII

Position	Salary
City Councilor	3,000.00
City Council President	3,600.00
City Solicitor	1,000.00
Mayor	84,470.00



CITY OF NORTH ADAMS, MASSACHUSETTS

Office of the Mayor
Richard J. Alcombright

June 14, 2016

#33

To: The North Adams City Council
Re: Parkland Acquisitions & Renovations for Communities Program (PARC)

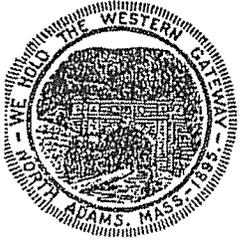
Dear Honorable Members:

The resolution regarding the PARC grant is the second phase of improvements to the new and pending skate park down at our Noel Field Athletic Complex. The new improvements will feature a spray park element and rejuvenated basketball courts. Mike Nuvalie and Julie Sniezek from Guntlow will be in attendance to present and answer questions.

I respectfully request the adoption of the accompanying resolution.

Sincerely,

Richard J. Alcombright
Mayor



City of North Adams In City Council

June 14, 2016

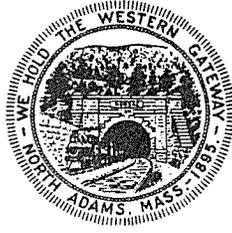
Whereas:

- Whereas: The City of North Adams, through its Parks & Recreation Commission under the auspices of Mayor Richard J. Alcombright, is applying for funding for a grant under the Massachusetts Executive Office of Energy & Environmental Affairs' (EOEEA) *FY'2017 Parkland Acquisitions & Renovations for Communities Program (PARC)* through their Division of Conservation Services; for basketball court restorations and realignment, and for a new spray park element venue at the Noel Field Athletic Complex as located on State Street; and
- Whereas: the Noel Field Athletic Complex is a community wide asset, and the potential improvements thereto are identified actions in the City's most recent, January 2015 *Open Space & Recreation Plan*; and
- Whereas: EOEEA is offering reimbursable grants to cities and towns to support the preservation and restoration of urban parks through their *PARC* Program, Chapter 933 Acts of 1977, as amended; and
- Whereas: the pending improvements are slated to be \$575,000, with the overall goal to install a new spray park element along with new basketball courts at the complex, and to include all appurtenant improvements thereto, and
- Whereas: It is necessary in connection with the signing of said grant agreement that certain assurances be given to EOEEA with the final application procedures.

NOW, THEREFORE, BE IT RESOLVED by the City of North Adams that Mayor Richard J. Alcombright be designated the authorized representative of the City of North Adams under the *FY'2017 Parkland Acquisition & Renovations Communities Program (PARC)*, and be authorized to appropriate or borrow in anticipation of the *PARC* reimbursement pursuant to *PARC* guidelines, a sum a money equal to 100% of the total project costs, \$575,000 as stated above, to ensure to the *PARC* Program the City's ability to effectively complete said grant project.

AND BE IT FURTHER RESOLVED: That the subject property shall hereby remain fully dedicated and permanently used for park land purposes coming under the auspices of the City's Parks & Recreation Commission.

AND BE IT FURTHER RESOLVED: That the Mayor be authorized to file and accept any grant funds from the EOEEA, and be authorized to take other such actions as necessary to carry out the terms, purposes and conditions for this grant coming under the auspices of the City Parks & Recreation Commission pursuant to Chapter 45, Section 3 of laws of the Commonwealth, including all understandings and assurances contained therein.



CITY OF NORTH ADAMS, MASSACHUSETTS

June 14, 2016

#34

Office of the Mayor
Richard J. Alcombright

To: North Adams City Council

Re: The Beyond Place, LLC – Tax Increment Financing Agreement (TIF)

Dear Honorable Members:

Enclosed please find the following:

- Order to adopt
- Tax Incremental Financing (TIF) Agreement with Beyond Works, LLC

At the meeting, I will be joined by City Solicitor, John DeRosa and Assessor, Ross Vivori. We will further explain the TIF and the tax incentive formula and reporting requirements. Additionally, representatives from The Beyond Place, LLC will be at the meeting to answer any questions that you may have relative to the project. The appropriate papers to adopt the TIF will need Council approval at this meeting.

The TIF has been drafted in compliance with all state regulations and provides for tax benefit to The Beyond Place for the significant investment and eventual job creation while fully protecting the City should certain milestones within the agreement not be met. Additionally, The Beyond Place will be required under the agreement to provide reporting that demonstrates their compliance with the terms of the TIF.

All documents were drafted internally and reviewed by the City Solicitor and the MA Office of Business Development for completeness and accuracy. Upon approval, they will be sent to the Economic Assistance Coordinating Council (EACC) for final approval by their Board in late June.

On behalf of the entire City of North Adams, I want to thank Ben Svenson and all involved for their investment and their vision. Further, I want to officially welcome them to the City of North Adams and I trust that Council will see the short and long term benefits that this project will provide for North Adams and our greater region.

I respectfully request adoption of the papers as presented.

Sincerely,


Richard J. Alcombright
Mayor



City of North Adams
In City Council

June 14, 2016
.....

— Ordered: —

That the City of North Adams be and is hereby authorized to enter into the Tax Increment Financing Agreement between the City and The Beyond Place, LLC, which agreement is attached hereto and made a part hereof; and that Mayor Richard J. Alcombright is hereby authorized to execute the agreement on behalf of the City.

Tax Incremental Financing Agreement

Agreement made this 14th day of June, 2016 between the City of North Adams, a municipal corporation with its principal place of business at 10 Main Street, North Adams, Massachusetts, acting by and through its Mayor upon authorization of the City Council (the “**CITY**”), and The Beyond Place, LLC, a Massachusetts limited liability company, with its principal place of business at 38 Newbury Street, 3rd Floor, Boston, Massachusetts (the “**BEYOND**”) pursuant to Mass. Gen. Laws Ch. 23A.

Recitals

1. The **BEYOND** intends to invest capital and make infrastructure upgrades and renovations to the properties, formerly known as the Redwood Motel and Frank Stevens Property, located in North Adams on the northerly side of State Road and the southerly side of the Hoosac River, being respectively the lots identified on City Assessor Map 95, Lots 41, 42, and 43 and Map 96, Lot 9 (the “Premises”) in a multi-year resort development project that includes a hotel and related facilities (the “Project”).

2. The Premises are located in the City of North Adams which is an Economic Target Area (the “ETA”) designated by the Economic Assistance Coordinating Council (the “EACC”) pursuant to M.G.L. C. 23A Section 3D.

3. The Premises are wholly located within, and comprise, an Economic Opportunity Area (the “EOA”) as that term is used in M.G.L. Ch. 23A, Section 3E, which was designated by the EACC pursuant to 402 C.M.R. § 2.08, upon application of the City of North Adams; and conform to the definition of a “blighted open area”, “decadent area”, or “substandard area” and satisfy all the criteria required by the EACC.

4. The Project is expected to provide economic benefits to the **CITY** through significant investment in the buildings located on the Premises, which will bring new business to the **CITY**, and have a positive economic effect along the Route 2 commercial corridor in the **CITY**.

5. The **CITY** supports this increase in economic development that will provide additional jobs for residents of the **CITY** (the designated ETA Area) and surrounding area; and further provide increased commercial activity within the **CITY** leading to the development of a healthy and diverse economy while growing the **CITY**’s tax base.

6. The **BEYOND** is seeking a Tax Incremental Financing (“TIF”) Agreement for the Project from the **CITY**, pursuant to M.G.L. C. 23A, Section 3E and the regulations issued pursuant to the applicable statutes.

7. The **City** desires to enter into a TIF Agreement with the **BEYOND** in return for the **BEYOND**'s investment in the Project, with the expectation that the **CITY**'s economy, tax base, job base and overall business growth will increase and improve.

8. The current assessed valuation for the Premises for fiscal year ending June 30, 2016 is \$739,900.00 resulting in approximately \$28,064.41 in real property taxes for the **CITY** (the "Base Valuation") .

Agreement

Now Therefore, in consideration of the mutual promises and covenants herein contained, the **CITY** and the **BEYOND** agree as follows:

1. .The **CITY**, as authorized by City Council Resolution and Order dated June 14, 2016, a copy being attached hereto and made a part hereof, hereby enters into this TIF Agreement, agrees to submit an application to the EACC, together with all other documents as may be necessary, for the EACC's consideration and approval of the Premises as an EOA for a term of five (5) years (copy of the approved EOA attached hereto), and agrees further to obtain approval from the EACC for the Project and this TIF Agreement. In connection therewith, the **BEYOND** will assist and cooperate with the **CITY** in supplying all information, data, forms, proposals, and certifications, executed by authorized individuals, as required by 402 C.M.R. § 2.00, and as necessary to support the City's application.

2. The **BEYOND** hereby represents and warrants that it will develop the Premises and carry out the Project as described in this TIF Agreement.

3. In consideration of the **BEYOND**'s obligation to develop the Premises and the Project under the preceding paragraph, the **CITY** agrees to grant the **BEYOND**, and subsequent owners of the Premises, including related entities to which the **BEYOND** may convey the Premises, tax increment exemptions from real property taxes, as prescribed in M.G.L. Ch. 23A and applicable regulations. The amount of the exemption calculated for each fiscal year shall be equal to the following exemption percentages for such fiscal year multiplied by the amount by which the Premises' then current valuation exceeds the product of the Base Valuation multiplied by the adjustment factor for inflation (defined in 760 CMR 22.04(b)(3)):

- FY'2017 - 90% exemption
- FY'2018 - 90% exemption
- FY'2019 - 80% exemption
- FY'2020 - 50% exemption
- FY'2021 - 25% exemption

4. The City agrees to grant the **BEYOND** the TIF in consideration of the **BEYOND**'s commitment to:

(a) Provide significant private investment and capital improvements to the Project over its associated five-year period, and do so pursuant to its proposed Project Schedule and its proposed Investment Schedule that are attached hereto.

(b) Be responsible for payment of real estate taxes as described in Item 5 above. The **BEYOND** shall also be responsible for remaining current for all city, state and federal tax and fee assessments and be in good standing with all North Adams ordinances.

(c) Use its best efforts to hire City residents and work closely with the Regional Employment Board (REB), Massachusetts College of Liberal Arts, Berkshire Community College, McCann Technical School and Drury High School to interview appropriate candidates and to secure training opportunities for local residents served by the ETA.

(d) Invest \$5,310,000 in capital and building construction within the Project by June 30, 2021.

5. The **BEYOND** will submit semi-annual reports on the progress of the project that shall incorporate an updated Project Schedule and Investment Schedule along with other needed applicable information with respect to the Project to the City's Office of Community Development and Assessor's Office by January 20 and July 20 of each year for which tax exemptions are granted and enjoyed. The first of these reports are due by January 20, 2017 and each year subsequent for the duration of this TIF. The semi-annual reports must include:

(a) The amount of capital investment via private or public dollars into the Project for the respective semi-annual time period, and on a cumulative basis.

(b) The value of capital improvements invested by the **BEYOND** in the Project Premises annually and on a cumulative basis.

6. If the **BEYOND** (i) shall fail to timely file the reports required hereunder, (ii) shall fail to meet the level of investment and upgrade commitments as outlined under paragraph 3 of this Agreement, or (iii) shall cease to conduct business operations at the Project Premises during the term of this Agreement the **CITY**, acting through its City Council, upon recommendation of

the Mayor, shall request the EACC to decertify the project, and upon decertification, this Agreement shall become null and void.

7. This TIF represents the entire and integrated agreement between the **CITY** and the **BEYOND**, and supersedes all prior negotiations, representations or agreements, either written or oral. This TIF may be altered or amended only upon written instrument signed **CITY** and the **BEYOND**.

8. Notices to be delivered under this Agreement must be delivered as set forth below:

To the **CITY**:

Office of the Mayor
City of North Adams
10 Main Street
North Adams, MA 01247

With a copy to:

North Adams City Council
10 Main Street
North Adams, MA 01247

Chairman
North Adams Board of Assessors
10 Main Street
North Adams, MA 01247

City Solicitor for City of North Adams
John B. DeRosa
10 Main Street
North Adams, MA 01247

To the **BEYOND**:

Ben Svenson, Manager
The Beyond Place, LLC
38 Newbury Street
Boston, MA. 02228

9. Unless otherwise expressly provided herein, all notices and other communications given pursuant to this TIF must be in writing and be sent to the persons identified above by:

- a) first class, United States Mail, postage prepaid, certified, with return receipt requested, or
- b) hand delivery to the intended address, or
- c) nationally recognized overnight delivery service that provides written proof of delivery.

All such notices and other communications will be effective on the actual date of delivery, receipt, or rejection of delivery, if known, otherwise

- i) in three (3) business days after deposit in United States Mail in case of (a) above,
- ii) actual delivery in case of (b), above, and
- iii) the next Business Day in case of (c) above.

10. The laws of the Commonwealth of Massachusetts shall govern the validity, interpretation, construction, and performance of this Agreement.

11. The sole and exclusive forum for determination of any question of law or fact or any dispute between the parties to this TIF shall be the Superior Court Department of the Trial Court of the Commonwealth of Massachusetts sitting in Berkshire County, or the United States District Court for the Western District, sitting in Springfield. It is the express intention of the parties that all legal actions and proceedings related to this TIF or to any rights or relationship of the parties shall be solely and exclusively brought and heard in these courts.

IN WITNESS WHEREOF, each of the parties intending to be legally bound, has executed this TIF as a sealed instrument by their duly authorized representatives, and the **CITY** has caused this Agreement to be executed in its name and behalf and its seal duly affixed by its Mayor on the day and year first written above.

CITY OF NORTH ADAMS

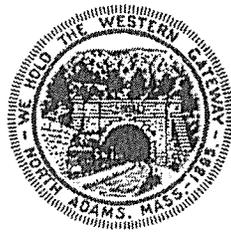
THE BEYOND PLACE, LLC.

By: _____

By: _____

Richard Alcombright, Its Mayor

Ben Svenson, Its Manager



CITY OF NORTH ADAMS, MASSACHUSETTS

Office of the Mayor
Richard J. Alcombright

June 14, 2016

#35

The Honorable City Council
North Adams, Massachusetts

Re: Free Cash to Stabilization

Dear Honorable Members:

I am submitting this order of appropriation from Certified Free Cash to the Stabilization Account in the amount of \$787,752. By moving our Certified Free Cash to the Stabilization Account it assures us that these funds will be available in the future and is another step in rebuilding the reserves of the city.

I will be happy to answer any questions.

Respectfully submitted,

Richard J. Alcombright
Mayor



City of North Adams
In City Council

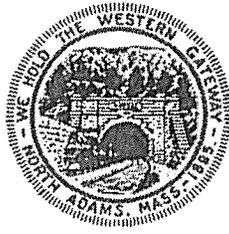
June 14, 2016.....

Ordered:

That a sum of SEVEN HUNDRED EIGHTY TWO THOUSAND SEVEN HUNDRED AND FIFTY TWO DOLLARS (\$782,752) be and is hereby appropriated from Certified Free cash to:

STABILIZATION ACCOUNT

\$787,752



CITY OF NORTH ADAMS, MASSACHUSETTS

Office of the Mayor
Richard J. Alcombright

June 14, 2016

#36

To: The North Adams City Council
Re: Transfer Station Rates

Dear Honorable Members:

For years the City of North Adams has been operating a Transfer Station that services all of Northern Berkshire County. Since last year we have been monitoring the operation in light of increased competition from a new facility in Vermont. As stated last year we are planning to make annual adjustments in order to keep the facility operating properly.

I am asking that the City Council increase the scale rate to \$.0506 per pound (\$101.23 per ton). We will be maintaining the current operation of the Transfer Station with the exception of no longer being open on Mondays. All other fees, other than the large bags, will remain the same. The cost will be \$2.25 for the large blue bags. I have included a breakdown of how we arrived at the cost per ton.

I respectfully request the adoption of the accompanying Order.

Sincerely,

Richard J. Alcombright
Mayor

Expenses

	Rate	Total Cost/Ton	Tonnage	Waste Disposal
FY 2017 Contract	\$ 72.52	\$ 79.77	7,500.00	\$ 598,290.00
Contingency		10% Environmental and Fuel (Surcharges)		
		Trash from City Parks, Main Street, illegal dumping		
		2 Bags / Sticker		

Salaries	\$ 91,296.51
Electric	\$ 5,000.00
Miscellaneous	\$ 30,000.00
Supplies	\$ 5,000.00
Clothing	\$ 2,000.00
Fuel	\$ 2,500.00
Health Insurance	\$ 18,411.57
FICA	\$ 1,323.80
Pension	\$ 5,405.88
	\$ 160,937.75

Laborers		Laborers	
Rate	\$ 15.05	Rate	
Hours	\$ 40.00	Hours	
Total Cost	\$ 31,388.28	Total Cost	
Scale Operators		Scale Operators	
Rate	\$ 10.10	Rate	
Hours	\$ 24.00	Hours	
Total Cost	\$ 12,638.74	Total Cost	
Overtime	\$ 2,500.00		

Debt Interest

\$ -

Waste Disposal \$ 598,290.00 79%

TOTAL \$ 759,227.75

Income

	Scale Rate	Tonnage	Per Pound Fee	Total
FY 2016	\$ 101.23	7,500.00	\$ 0.0510	\$ 759,227.75

Bag Cost

Size	Cost/Bag	Average Weight	Total Cost/Bag	Retail Price
33 gallon	\$ 0.25	\$ 1.77	\$ 2.02	\$ 2.25
15 gallon	\$ 0.13	\$ 0.76	\$ 0.89	\$ 1.00

A 33-gallon bag will typically hold about 35 pounds of waste.

A 15-gallon bag will typically hold about 15 pounds of waste.

Capitol Income

Type of Sticker	Cost/Vehicle	Number Sold	Income
Resident	\$ 50.00	1200	\$ 60,000.00
Non-Resident	\$ 100.00	400	\$ 40,000.00
Commercial, Res	\$ 75.00	100	\$ 7,500.00
Commercial, Non res	\$ 125.00	50	\$ 6,250.00
Commercial Haulers	\$ 150.00	50	\$ 7,500.00
TOTAL			\$ 121,250.00

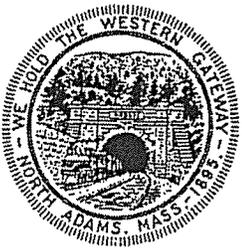
Cost Change

Americans discard 4.43 pounds of garbage/day (EPA Facts and Figures).

Family of Four 3.2339 Tons of Solid Waste

	Scale	Sticker	Yearly Cost	Difference Old to New
Old Rate	\$ 94.40	\$ 60.00	\$ 365.28	
New Rate	\$ 101.23	\$ 60.00	\$ 387.37	\$ 22.09

Old Rate: Non-Residents will pay \$ 21.23 per ton less than residents!



City of North Adams

In City Council

June 14, 2016

BE IT ORDAINED by the City Council of the City of North Adams as follows:

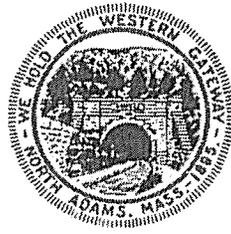
That Chapter 7 entitled Department of Public Services, Section 7-11 entitled Disposal of Waste at Transfer Station; charges, be and is hereby amended under paragraph (b) (4) Rates, paragraph (c) (5) Rates and paragraph (e) (4) Rates as follows:

By deleting the following:

General refuse: \$0.0472 per pound effective July 1, 2015

and inserting in place thereof the following:

General refuse: \$0.0506 per pound effective July 1, 2016



CITY OF NORTH ADAMS, MASSACHUSETTS

Office of the Mayor
Richard J. Alcombright

June 14, 2016

#37

To: The North Adams City Council
Re: Water Rate Increase

Dear Honorable Members:

Pursuant to Council Order submitted, I am requesting that the Water Rates in the City of North Adams be raised by 5% effective July 1, 2016.

The rate for the North Adams residents would go from \$3.85 per hundred cubic feet to \$3.97. The rate increases for Williamstown and Clarksburg are listed in the order.

I respectfully request adoption of the following order.

Sincerely,

Richard J. Alcombright
Mayor



City of North Adams

In City Council

June 14, 2016

Ordered:

That Section 20 of the Water Rate Rules and Regulations, amended by the City Council on June 10, 2014, Council Paper #4840-21, amending a portion of Section 20 as established and approved by the City Council on May 28, 1963, be and is hereby stricken as follows:

Effective July 1, 2014, the water rate will be:

3.85 per 100 cubic feet

And that a new section be inserted in place thereof as follows:

Effective July 1, 2016, the water rate will be:

3.97 per 100 cubic feet

AND BE IT FURTHER AMENDED by deleting the following:

Non- resident charges

Williamstown connections water rate: \$7.32 per 100 cubic feet (set at 90% above the residential rate) beginning July 1, 2014

Clarksburg connections water rate: \$6.63 per 100 cubic feet (set at 72% above residential rate) beginning July 1, 2014

And that a new section be inserted in place therefor as follows:

Williamstown connections water rate: \$7.53 per 100 cubic feet (set at 90% above the residential rate) beginning July 1, 2016.

Clarksburg connections water rate: \$6.82 per 100 cubic feet (set at 72% above residential rate) beginning July 1, 2016.